#### **BOARD OF DIRECTORS MEETING**

### MONDAY January 15, 2024

President Clement called the meeting to order at 7:35 PM. Minutes recorded by Secretary Galloway.

**DIRECTORS PRESENT:** President Clement, VP Popma, Travel Director Vedder, Secretary Galloway, Girls

Director Wainwright, Mini Mite Director Schulz.

ABSENT: House Director McFall, Treasurer Dougherty, Rink Appointee Sokol, Learn to

Play Director Whitbeck, , Social Media Manager Michalak

**STAFF:** Office Manager Christ

# **MEMBERSHIP/GUEST:**

**OPEN CALL:** Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review October minutes. Motion to approve October minutes made by

President Clement, 2<sup>nd</sup> by Vice President Popma, YES votes from All, NO votes

from none: PASSED.

Review November minutes. Motion to approve November minutes made by Girls Director Wainwright, 2<sup>nd</sup> by Travel Director Vedder, YES votes from All,

NO votes from none: PASSED

FINANCE/BUDGET: Treasurer Dougherty reported balance within expected range. Expense credit

card purchase update.

**TEAM FINANCIALS:** Treasurer Dougherty reported no late payments. Initial budgets due. Many

budgets are still outstanding.

#### **COMMITTEE UPDATES:**

• <u>Jerseys</u> – Nothing to report

- <u>Discipline</u> 09 Knights player for kneeing. 09 Rebels player for fighting. 2010 Rebels player for 4 penalties in a game. 2013 Rebels player for fighting. 12U B Destroyers player for ongoing incidents.
- <u>IT/Communications</u> Social Media Manager Michalak not present to report.
- <u>Election</u> Office Manager Christ John, Josh, and Pat are up for re-election.
- Finance –Treasurer Dougherty not present to report.
- Coaching Selection
  - House Director McFall: not present to report
  - o Travel Director Vedder: a few coaching applications have been received.
  - o Girls Director Wainwright: Many returning coaches have applied.

- Charity Event Committee temporarily inactive.
- House Evaluation/Draft House Director McFall not present to report.
- <u>Arena/Ice Conditions</u> Rink Appointee Sokol reported an issue with the outside lights not
  working at Hartland. This was corrected and Rink Appointee Sokol did reply to the party who
  was fell and sustained minor injuries.
- <u>Ice Scheduling</u> Rink Appointee Sokol not present to report, everything is on hold due to sale
- <u>Alumni</u> Vice President Popma trying to arrange trip to watch K-Wings. Made in Michigan may play at different rink this season, will still run summer camp.
- Grow the Game House Director McFall not present to report.
- House Development: Nothing new.

#### **DIVISION UPDATES:**

- Learn to Play: 3 and 4 stars kids merged with squirt level kids.
- Mini-Mite/Mite: All is going well, some players could move to Brighton Ice
- House: Ongoing issues with 12U team
- Travel: Nothing to report.
- Girls: Nothing to report.

# **TRAINING/SKILLS:**

• Try Hockey for Free event January 6. 25 skaters attended.

# MAHA / USA HOCKEY:

- MAHA summer meeting (minutes not yet published)
- USA Hockey announcement on 11/3/2023 regarding neck laceration protectors nothing new announced
- USA Hockey announced 11/11/2023 that its Board of Directors voted unanimously to request that the Safety and Protective Equipment Committee begin the process of changing its rules regarding neck guards
- MAHA ambassador Rico Phillips. Courageous Conversations/Empathy is a Superpower. Rico can be contacted for speaking engagements at (810) 513-0189 and rico.phillips616@gmail.com
- MAHA 2023 Presidents Meeting 2023-2024 Focus Points
  - Areas of importance and opportunity for KVHA
    - Association of the Year contest: Points for obtaining membership growth, Points of other initiatives the will provide growth, Awards \$7,500 for 1<sup>st</sup> place, \$5,000 for 2<sup>nd</sup> place, \$2,500 for 3<sup>rd</sup> place.
    - o As of 11/19 KVHA is in 9<sup>th</sup> place with 328 points (leader has 467 points)

# **PAST BUSINESS:**

MAHA D4 Grant

- District playoff registration was due on 11/1
- No non State D4 Tournament this season. Last season was a test run and D4 opted not to run one this year due to timing constraints.
- KVHA is hosting D4 Hockey Day in February
- iPads for scoring games consider purchasing two refurbished iPads at a cost of \$70. Not purchasing at this time. Variables need to be worked out regarding use and protection.
- Wi-Fi extenders would likely be needed from KVIH in order for iPads to work at scoring table
- The Coaches Site vs Ice Hockey Systems. Subscription service for coaches? Will consider in the future for House. Travel Coaches/Teams can put this in their season budget.
- 12U Destroyers player incident
- 16U Rebels player release request along with complaint filed by 16U Rebels to D4 regarding tampering complaint against Novi Youth Hockey Association Coach/Team for tampering
- Neck laceration protection: For several years KVHA has required the use of neck laceration protection for all players while on the ice. Following the recent tragic death of Adam Johnson two announcements went out, one to KVHA Membership and one to all KVHA coaches, reiterating this requirement. If coaches are not enforcing this how should KVHA leadership monitor/address?

#### **NEW BUSINESS:**

- Forthcoming sale of KVIH
- Memorandum of Understanding between KVHA and Mark Schaffer
- Pinckney donation request
- Livingston Classical Academy fundraiser request
- D4 Hockey Day costs and planning
- Hockey Challenge Camp Sarah Dunkel-Jackson Fact finding meeting on Jan 29th

#### **REQUESTS:**

**ADJOURNMENT:** The meeting was adjourned at 8:33 PM.

Updated 1/15/24.

# **BOARD OF DIRECTORS MEETING**

# **MONDAY February 19, 2024**

President Clement	_ called the meeting to order at <u>7:32</u> PM. Minutes recorded by Treasurer
Dougherty.	
DIRECTORS PRESENT:	President Clement, VP Popma, Travel Director Vedder, Girls Director Wainwright, Treasurer Dougherty, Rink Appointee Mainhardt, House Director McFall,
ABSENT:	Secretary Galloway, Learn to Play Director Whitbeck, Mini Mite Director Schulz
STAFF:	Office Manager Christ, Social Media Manager Michalak
MEMBERSHIP/GUEST:	<u>None</u>
OPEN CALL:	Limit to 5 minutes per person, no discussion (for timeline sake)
MINUTES:	Review January minutes. Motion to approve January minutes made by  President Clement, 2 <sup>nd</sup> by Travel Director Vedder_, YES votes from Popma,  Dougherty, Mainhardt, Wainwright, McFall, NO votes from N/A :  PASSED/FAILED.
FINANCE/BUDGET:	Treasurer Dougherty reported balance within expected range. Expense credit card purchase update.
TEAM FINANCIALS:	Treasurer Dougherty reported <u>zero</u> late payments. Initial budgets due. Any known outstanding: <u>14 Renegades</u> , <u>14 Raiders</u> , <u>13 Rengades</u> , <u>11 Rebels</u> , <u>09 Warriors</u> .
COMMITTEE UPDATES	<u>:</u>

- <u>Jerseys</u> House jersey redesign for 2024-2025 season
- <u>Discipline</u> 18U Rebels player Match penalty. Suspended through August 31, 2024, attend 8 hour anger management course, 3 years probation; 16U Rebels player for unsportsmanlike conduct; 14U Admirals player 4 penalties in a game; 16U Rebels player 4 penalties in a game.
- IT/Communications Social Media Manager Michalak reported\_
- <u>Election</u> <u>Office Manager Christ</u> Secretary, VP, House Director all up for re-election. Some interest from members in joining the board Brandon Camerella.
- <u>Finance</u> –<u>Treasurer Dougherty</u> <u>Feb/March combined payments are being processed, 6 left that requested split payments. No late payments expected.</u>

- Girls Director
  - o 2024-2025 coaches have been selected, see below
  - MAHA committee has declined 140 Ice Den girls program exception to allow 14U T2 Girls, encouraged the 140 Ice Den to start with 8U girls program and build from there.
  - Coaches have agreed to work together at the various age levels in regard to tryouts.
- Coaching Selection
  - o House Director McFall: No action needed, yet
  - o Travel Director Vedder: All coaches have been interviewed, teams with an \* are pending due to high school.
    - 2015 Rebels Chris Baldas
    - 2015 Renegades Jeff Bancroft
    - 2015 Raiders Dennis Whitbeck
    - 2014 Rebels Bobby Kelley
    - 2014 Raiders Wes Yarnell
    - 2014 Renegades Joe Dzikowicz
    - 2013 Rebels Casey Jordan
    - 2013 Raiders Jeff Mynatt
    - 2012 Rebels Greg Desana
    - 2012 Raiders Patrick McFall
    - 2011 Raiders Travis Oliver
    - 2011 Renegades Todd Mailloux
    - 2010 Rebels Ryan Wrathell
    - 2010 Renegades Scott Kelly
    - 2010 Raiders\* Paul Dunphey
    - 16U Rebels\* Nick Griffin
    - 16U Raiders\* Mike Penner
    - 18U Rebels\* Mike O'Keefe
    - 18U Rebels\* Brad Graham
  - o Girls Director Wainwright: All coaches have been interviewed, 12U T3 interviews scheduled for 2/20. Should have 11 girls travel teams.
    - 8U T2 Dennis Whitbeck
    - 10U T2 Russ Holdridge
    - 10U T2 Abbie Helminen
    - 12U T2 Drew Domzalski
    - 14U T2 Andrew Christopher
    - 14U T3 Jim Kirila
    - 16U T2 Jason Edick
    - Andrew Christopher
    - 19U John Angerman

Dougherty motions to approve, Clement seconds. Approved.

• <u>Charity Event</u> – Committee temporarily inactive.

- House Evaluation/Draft House Director McFall- No report needed at this time.
- Arena/Ice Conditions With change in ownership at KVIH, we need to review with rink management on process for receiving and reporting issues.
   Hartland Pond – it was reported a KVHA player was injured due to ice conditions.
- <u>Ice Scheduling</u> Tryout dates from teams have been established and shared with Rink Appointee Mainhardt. Working through the approval and exact ice times should have approval by 2/24/24. Spring ice requests from the teams have been requested by Office Manager Christ, she will help the teams work together within age groups/sharing/etc.
- <u>Alumni</u> Vice President Popma Kurt Goselin was traded to the Orlando Solar Bears, Rink Appointee shared the idea for an Alumni Wall within the rink, would need some alignment on what would earn a spot on the wall, etc.
- Grow the Game/House Development House Director McFall
  - Finishing up the budget including the money we get from Biggby. Have the commitment from Biggby for the grant for next year.
  - Need at least 6 more intermediate nets before next year. Rink Appointee
     Mainhardt is going to support with equipment requests on behalf of the rink, he
     has a vendor coming in next week to work with them on orders.
  - Mite and Mini-Mite Director support has been great all year, this was a good addition. We would like to support them back with needed equipment.
  - Try hockey this Saturday 2/24 at Noon. Livingston United and 12U Ravens are hosting.
  - Pads get ruined by coaches of older teams using them as blocking dummies, requesting older teams not use them to preserve them. Working on storage to preserve them further.
  - Social media is effective, but patrons are overwhelmed by this\_- getting into schools has worked in other areas paper flyers help when kids can take them home. Promoting the high school teams would be helpful give it a Brighton or South Lyon theme for example, use some of the high school players to help on the ice at practices and activities.
  - o Block grant from MAHA was approved, will take a few weeks to process.

#### TRAINING/SKILLS:

#### MAHA / USA HOCKEY:

- MAHA summer meeting (minutes not yet published)
- USA Hockey announced neck laceration protectors will be required for all youth players beginning 08/01/2024.
- MAHA 2023 Presidents Meeting 2023-2024 Focus Points
  - Areas of importance and opportunity for KVHA
    - Association of the Year contest: Points for obtaining membership growth, Points of other initiatives the will provide growth, Awards \$7,500 for 1<sup>st</sup> place, \$5,000 for 2<sup>nd</sup> place, \$2,500 for 3<sup>rd</sup> place.
    - o As of 11/19 KVHA is in 9<sup>th</sup> place with 328 points (leader has 467 points)

#### **PAST BUSINESS:**

- Pinckney donation request
- Livingston Classical Academy fundraiser request
- D4 Hockey Day costs and planning
  - o Event went well. A lot of MAHA help for the weekend.
  - 4 teams advancing to States from KVHA
    - What help will be given to the teams advancing to states? Past we have contributed \$500 per team. Need to consult the budget and make a proposal.
- Hockey Challenge Camp Sarah Dunkel-Jackson
  - Cancelled last meeting due to the transition planning to meet March 1<sup>st</sup>. Working
    on plans for the summer and what resources are out in the community.
- Memorandum of Understanding between KVHA and Mark Schaffer

#### **NEW BUSINESS:**

- KVIH officially sold to Black Bear Sports Group on 02/01/2024
- Jersey vendor review for 2024-2025 season
  - Brian and Michelle will review these and report out to the group at the next meeting.
- MAHA closest rink rule revision
  - This will have an impact on some players from Northern Livingston County and Southern Genesee County. Goes by Google Map distance, not direct. Teams may put in for an exception to MAHA if needed.
  - 50% team rule amended. If both associations and the district agree, the team can move with 50% of more.
- 16U Rebels player left team leaving outstanding balance
  - The player did pay one check and they will pay the remaining. The team should be made whole.
  - o Remaining player with 3 year suspension team decided to just call it a wash.

**REQUESTS:** Nothing new.

**ADJOURNMENT:** The meeting was adjourned at <u>8:34PM</u>

Updated 2/19/24.

#### **BOARD OF DIRECTORS MEETING**

#### MONDAY March 18, 2024

President Clement called the meeting to order at 7:34 PM. Minutes recorded by Secretary Galloway.

**DIRECTORS PRESENT:** President Clement, VP Popma, Travel Director Vedder, Secretary Galloway, Girls

Director Wainwright, House Director McFall, Learn to Play Director Whitbeck,

**ABSENT:** Treasurer Dougerty, Mini Mite Director Schulz

**STAFF:** Office Manager Christ, Social Media Manager Michalak

MEMBERSHIP/GUEST: Bob Reinhardt, John Bowers

**OPEN CALL:** Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review February minutes. Motion to approve February minutes made by

House Director McFall, 2<sup>nd</sup> by President Clement, YES votes from All, NO votes

from None: PASSED.

FINANCE/BUDGET: Treasurer Dougherty was not present to report. President Clement reported

balance within expected range. Expense credit card purchase update.

**TEAM FINANCIALS:** Treasurer Dougherty was not present to report. President Clement reported 0

late payments. A few end of season budgets are still due.

# **COMMITTEE UPDATES:**

- <u>Jerseys</u> House jersey redesign for 2024-2025 season, biggby integration, house redesign is
  due
- Discipline: GM 2010 Rebels coach for persisting in conduct after bench minor
- <u>IT/Communications</u> Social Media Manager Michalak reported some ice scheduling issues, and graduate forms need to go out.
- Election Office Manager Christ:
  - Vote totals from election: There were 6 candidates and 143 votes. Winning candidates are Josh Galloway 86, Pat McFall 83, John Popma and Caryn Michalak tied at 79 each.
  - o Elected to BOD: Josh Galloway, Pat McFall, Caryn Michalak
- <u>Finance</u> Treasurer Dougherty was not present to report.
- Coaching Selection
  - House Director McFall: We have received some applications. All are returning coaches.
  - o Travel Director Vedder: Nothing new to report.
  - o Girls Director Wainwright: Nothing new to report.

- <u>Charity Event</u> Committee temporarily inactive.
- House Evaluation/Draft House Director McFall had nothing new to report.
- <u>Grow the Game</u> House Director McFall reported the jamborees went well, the coaches did a good job, the schedule was good. Overall it was a success.

•	<b>House Development:</b>	
	•	

- <u>Arena/Ice Conditions</u> Nothing new to report.
- Ice Scheduling We will need access to the schedule
- Alumni Vice President Popma Nothing new to report.

#### **DIVISION UPDATES:**

• Learn to Play: 34 registered for spring

•	Mini-Mite/Mite: _	 ·	
•	House:	 	

- Travel: Tryout dates posted for teams.
- Girls: Tryout dates posted for teams

# **TRAINING/SKILLS:**

Made in Michigan wants to come back and offer something more advanced in addition to what was already offered.

# **MAHA / USA HOCKEY:**

- MAHA 2023 summer meeting minutes recently posted
- USA Hockey announced neck laceration protectors will be required for all youth players beginning 08/01/2024.
- MAHA 2023 Presidents Meeting 2023-2024 Focus Points
  - Areas of importance and opportunity for KVHA
    - Association of the Year contest: Points for obtaining membership growth, Points of other initiatives the will provide growth, Awards \$7,500 for 1<sup>st</sup> place, \$5,000 for 2<sup>nd</sup> place, \$2,500 for 3<sup>rd</sup> place.
    - o As of 11/19 KVHA is in 9<sup>th</sup> place with 328 points (leader has 467 points)

# **PAST BUSINESS:**

- Hockey Challenge Camp Sarah Dunkel-Jackson
  - Plan another camp for this summer, incorporate try hockey for free with it
- KVIH officially sold to Black Bear Sports Group on 02/01/2024
- Jersey vendor review for 2024-2025 season RFPs went out
- MAHA closest rink rule revision
- 16U Rebels player left team leaving outstanding balance resolved

# **NEW BUSINESS:**

- Kensington Valley Ice House name change to Biggby Ice Cube Brighton
- House jerseys to be rebranded?
- Complaint against 2015 Renegades for Facebook post referencing team as T1. Corrected. Misunderstanding of T1 v T2 by the individual who posted it.

# **REQUESTS:**

**ADJOURNMENT:** The meeting was adjourned at 8:37 PM.

Updated 3/14/24.

#### **BOARD OF DIRECTORS MEETING**

### MONDAY April 15, 2024

President Clement called the meeting to order at 7:34 PM. Minutes recorded by Secretary Galloway.

**<u>DIRECTORS PRESENT:</u>** President Clement, Travel Director Vedder, Secretary Galloway, Girls Director

Wainwright, House Director McFall, Treasurer Dougherty, Member and Social

Media Manager Michalak, Learn to Play Director Whitbeck

ABSENT:

**STAFF:** Office Manager Christ

**MEMBERSHIP/GUEST:** Bob Hamel

**OPEN CALL:** Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review March minutes. Motion to approve March minutes made by President

Clement, 2<sup>nd</sup> by House Director McFall, YES votes from All, NO votes from

None: PASSED.

**FINANCE/BUDGET:** Treasurer Dougherty reported balance within expected range. Expense credit

card purchase update.

**TEAM FINANCIALS:** Treasurer Dougherty reported 0 late payments. Final budgets due. Some still

outstanding. Some still need to close accounts. Some teams need to add a

second signor that is not a spouse.

# **COMMITTEE UPDATES:**

- <u>Jerseys</u> House jersey redesign for 2024-2025 season. Travel Alternate Jersey number outline? Must come up with a proposal for house jerseys. Can keep same names and colors or change to Black Bear. Ask Perfect Edge to mock up white outline on travel alternate jersey numbers and name.
- <u>Discipline:</u>
- <u>IT/Communications</u> <u>Social Media Manager Michalak reported</u> for KVHA, social media numbers tripled from last year. Will continue fun fact Friday through the summer.
- <u>Election</u> Office Manager Christ:
  - Vote totals from election: Galloway (86); McFall (83); Michalak (79); Popma (79); Bowers (32); Hamel (29)
  - Elected to BOD: Josh Galloway, Patrick McFall, Caryn Michalak Due to a tie between Caryn Michalak and John Popma, John made the decision to step aside due to his role as MAHA D4 Chair and will retain an advisory role with KVHA as appointed by the KVHA Board of Directors

#### Positions 2024-2025

President: Brian Clement

Vice President/Secretary: Josh Galloway

Travel Director: Chris Vedder

Girls Director: Michael Wainwright

House Director: Patrick McFall

Treasurer: Kristyn Dougherty

Social Media Manager – Caryn Michalak

Special Appointee(s): Vote Required

Member: John Popma

Motion to add John Popma as appointed board member under advisory capacity with MAHA made by House Director McFall, 2<sup>nd</sup> by Girls Director Wainwright, YES votes from All, NO votes

from None: PASSED.

Member: Kristyn Dougherty

Rink Appointee(s): No Vote Required

Member: Bob Mainhardt Member: Scott McNeil

Rink Appointee Bob Mainhardt and Rink Appointee Scott

McNeil will be added to the board per the bylaws.

- <u>Finance</u> <u>Treasurer Dougherty</u>: Signature changes for Main and Expense accounts. Add Josh Galloway and remove John Popma as signor.
- Coaching Selection
  - House Director McFall: nothing to report, first skate is tomorrow. All spring coaches are returning in the fall.
  - Travel Director Vedder: 16u team tryouts for spring and fall
  - Girls Director Wainwright: tier 3 10/12 12 girls, 14u t3 has 12 girls, 8u will keep building until there are enough girls. Looking for new ways to market 8u girls
- <u>Charity Event</u> Committee temporarily inactive.
- House Evaluation/Draft House Director McFall- nothing to report.
- Grow the Game House Director McFall nothing to report.
- House Development: nothing to report.
- Arena/Ice Conditions nothing to report.
- <u>Ice Scheduling</u> Most teams got the ice they wanted. Bob is starting to map out fall ice this week. Ask Bob to appoint a scheduler. Schedule a meeting with Black Bear for May or June to go over Scheduling/Rates.
- <u>Alumni</u> <u>Advisor Popma</u> nothing to report

#### **DIVISION UPDATES:**

- Learn to Play: We are running low on blue pucks, little nets have been moved.
- Mini-Mite/Mite:
- House:
- Travel: Tryout dates posted for teams.
- Girls: Tryout dates posted for teams.

#### TRAINING/SKILLS:

- Miller Hockey Camp June 17-20
- Made in Michigan Summer Camp

#### MAHA / USA HOCKEY:

- MAHA 2023 summer meeting minutes recently posted
- USA Hockey announced neck laceration protectors will be required for all youth players beginning 08/01/2024.
- MAHA 2023 Presidents Meeting 2023-2024 Focus Points
  - Areas of importance and opportunity for KVHA
    - Association of the Year contest: Points for obtaining membership growth, Points of other initiatives the will provide growth, Awards \$7,500 for 1<sup>st</sup> place, \$5,000 for 2<sup>nd</sup> place, \$2,500 for 3<sup>rd</sup> place.
    - o As of 11/19 KVHA is in 9<sup>th</sup> place with 328 points (leader has 467 points)

# **PAST BUSINESS:**

- Hockey Challenge Camp Sarah Dunkel-Jackson
- Jersey vendor review for 2024-2025 season RFPs went out
- Kensington Valley Ice House name change to Biggby Ice Cube Brighton
- House jerseys to be rebranded?
- Complaint against 2015 Renegades for Facebook post referencing team as T1. Corrected. Misunderstanding of T1 v T2 by the individual who posted it.

#### **NEW BUSINESS:**

- Vote: KVHA contribute \$500 to each Boys Travel team who advanced to the MAHA State
  Tournament and \$500 to the Ravens 19U team who advanced to the National Tournament.
  Motion to approve \$2500 in reimbursements for State and National tournaments made by
  House Director McFall, 2<sup>nd</sup> by Girls Director Wainwright, YES votes from All, NO votes from
  None: PASSED.
- Special recognition to the 19U Ravens for being a Finalist in the USA Hockey National Tournament
- Budget requests for the 2024-2025 season please submit no later than May 13
- Locker Room concern involving 10U Ravens

- Trophy case moving to new area in the rink?
- State/District trophies Some rinks have one trophy for Districts and one for States per division. Teams are added following winning their District or State each season. This is for consideration
- Consideration for incorporating area nonprofit partnerships into KVHA
- MAHA Hockey Day still waiting on payment for ice KVHA purchased
- Block grant is still outstanding
- Jersey and Sock vendor review: KVHA received three proposals for jerseys as follows:
  - Perfect Edge
  - Hystyx
  - Soar Sports Apparel
- Consideration of setting a Monthly hearing/grievance/mediation date if we have nothing, we do not meet. Need 3 people at all times. People will be able to file their request online, we have to get back to using the procedures we have in place to hopefully help people resolve their issues....https://kvhockey.org/grievances/
- Consideration of structuring the Board of Directors as follows:
  - Executive Board: President, VP, Treasurer, Travel Director, Girls Director, House
     Director who handles Pee Wee and Bantam
  - Management Committee: LTP Director, Mini Mite Director, Mite Director, Squirt Director, Event Planner, Social Media, Rink Appointee

#### **REQUESTS:**

**ADJOURNMENT:** The meeting was adjourned at 9:06 PM.

Updated 4/15/24.

#### **BOARD OF DIRECTORS MEETING**

# MONDAY May 20, 2024

President Clement called the meeting to order at 7:30 PM. Minutes recorded by Secretary Galloway.

**<u>DIRECTORS PRESENT:</u>** President Clement, Travel Director Vedder, Secretary/VP Galloway, House

Director McFall, Learn to Play Director Whitbeck, Appointee McNeil, Appointee

Maidhardt

ABSENT: Treasurer Dougherty, Girls Director Wainwright

**STAFF:** Office Manager Christ

**MEMBERSHIP/GUEST:** Bob Hamel

**OPEN CALL:** Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review April minutes. Motion to approve April minutes made by President

Clement, 2<sup>nd</sup> by House Director McFall, YES votes from All, NO votes from

none: PASSED.

**FINANCE/BUDGET:** Treasurer Dougherty reported balance (within?) \_\_\_\_\_\_ expected range.

Expense credit card purchase update. Treasurer Dougherty was not present to

report.

**TEAM FINANCIALS:** Treasurer Dougherty reported 0 late payments. Final budgets due. Any known

outstanding? Teams who still need to close accounts? Teams who still need to add a second signor? Teams who still need to open accounts? Treasurer

Dougherty was not present to report.

# **COMMITTEE UPDATES:**

- Jerseys House jersey redesign for 2024-2025 season options are available for review.
  - Need to determine the location of the US flag, or not include at all. Have perfect edge send over a mockup
- <u>Discipline:</u> Game Misconducts: 1 game 18U Rebels Head Coach for 12 penalties in a game; 3 games 18U Rebels player for fighting (second offense); 4 games 18U Rebels player for 4 penalties in a game as well as three separate rule 601 D2 violations; 4 games 18U Rebels player for two separate fighting majors plus supplemental; 1 game 2011 Renegades player for checking from behind. 19U Ravens coach violation of Coaches Code of Conduct.

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• IT/Communications – Social Media Manager Michalak not present to report.

- Election Office Manager Christ:
  - o Positions 2024-2025

President: Brian Clement
 VP/Secretary: Josh Galloway
 Travel Director: Chris Vedder

Girls Director: Michael Wainwright

House Director: Patrick McFall
 Elected Board Member: Caryn Michalak
 Treasurer: Kristyn Dougherty
 Special Appointee(s): John Popma

Rink Appointee(s): Bob Mainhardt, Scott McNeil

• <u>Finance</u> –Treasurer Dougherty: Signature changes for Main and Expense accounts. Any issues with PNC Bank? Treasurer Dougherty was not present to report.

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- Coaching Selection
  - House Director McFall: nothing to report
  - Travel Director Vedder:
  - Girls Director Wainwright: nothing to report
- Charity Event Committee temporarily inactive. 25 years for KVHA in June 2025
- House Evaluation/Draft House Director McFall- nothing to report
- Grow the Game House Director McFall nothing to report
- House Development: jersey redesign is ongoing.
- <u>Arena/Ice Conditions</u> list of 85 items to repair or upgrade. Girls locker room shifting will
  mean for room for ravens. Lighting replacement in two rinks that need to be done. Roof
  repair will be done. Michelles office is moving upstairs. New company running concessions.
  Chop Detroit.
- <u>Ice Scheduling</u> –Model is underway, draft schedule out to teams this week.
- <u>Alumni</u> Appointee Popma nothing to report

# **DIVISION UPDATES:**

- Learn to Play: Summer session starts June 8th
- Mini-Mite/Mite: Nothing to report
- House: Nothing to report\_
- Travel: Tryout dates posted for teams.
- Girls: Tryout dates posted for teams. Agreed there should be a playoff or some method for determination for which 16u Ravens team will be eligible for MAHA States.

# **TRAINING/SKILLS:**

- Miller Hockey Camp June 17-20
- Made in Michigan Summer Camp June 18 August 1
- Bandits Goalie School July 22-25
- Breakthrough Skill Development Camp July 22-25
- Nodler Stick Handling July 22-25

### MAHA / USA HOCKEY:

- MAHA 2023 summer meeting minutes recently posted
- USA Hockey announced neck laceration protectors will be required for all youth players beginning 08/01/2024.
- MAHA 2023 Presidents Meeting 2023-2024 Focus Points
  - Areas of importance and opportunity for KVHA
    - Association of the Year contest: Points for obtaining membership growth, Points of other initiatives the will provide growth, Awards \$7,500 for 1<sup>st</sup> place, \$5,000 for 2<sup>nd</sup> place, \$2,500 for 3<sup>rd</sup> place.
    - o As of 11/19 KVHA is in 9<sup>th</sup> place with 328 points (leader has 467 points)

#### **PAST BUSINESS:**

- Hockey Challenge Camp is scheduled for August 12, 13, 14 at Biggby Coffee Ice Cube
   Brighton and a Game Day on August 15 at Munn Ice Arena in East Lansing
- Jersey vendor RFP review for 2024-2025 season No need to make recommendation to change vendor
- KVHA contributed \$500 to each Boys Travel team who advanced to the MAHA State Tournament and \$500 to the Ravens 19U team who advanced to the National Tournament
- Special recognition to the 19U Ravens for being a Finalist in the USA Hockey National Tournament
- Budget requests for the 2024-2025 season please submit no later than May 13
- Locker Room concern involving 10U Ravens
- Trophy case moving to new area in the rink? Not moving
- State/District trophies Some rinks have one trophy for Districts and one for States per division. Teams are added following winning their District or State each season. This is for consideration
- Consideration for incorporating area nonprofit partnerships into KVHA
- MAHA Hockey Day still waiting on payment for ice KVHA purchased. PAYMENT RECEIVED
- Consideration of setting a Monthly hearing/grievance/mediation date if we have nothing, we do not meet. Need 3 ppl at all times. People will be able to file their request online, we have to get back to using the procedures we have in place to hopefully help people resolve their issues....https://kvhockey.org/grievances/

- Consideration of structuring the Board of Directors as follows:
  - Executive Board: President, VP, Treasurer, Travel Director, Girls Director, House Director who handles Pee Wee and Bantam
- Management Board: LTP Director, Mini Mite Director, Mite Director, Squirt Director, Event Planner, Social Media, Rink Appointee

#### **NEW BUSINESS:**

- 2024-2025 Ice contract still some determinations to be made
- 2024-2025 House jersey logos need to determine USA flag placement
- Coach / Manager meeting scheduled for June 3 at 6:30pm
- Concussion protocol training for all coaches. Prior request made to all coaches to take training during the 2023-2024 season.- review current protocol and review alignment with MAHA and USA Hockey. Need data collection about concussions and whether a release was provided
- First-aid kits for house teams 10U and older as well as standby kits for 6U/8U teams in storage locker
- Stop the bleed kits
- One additional shooter tutor in order to have one on each rink
- 4check hockey checking camp
- Sway medical baseline concussion testing

**REQUESTS:** Add another set of steel mini nets

**ADJOURNMENT:** The meeting was adjourned at 8:41 PM

Updated 5/16/24.

#### **BOARD OF DIRECTORS MEETING**

#### MONDAY August 19, 2024

President Clement called the meeting to order at 7:33 PM. Minutes recorded by Secretary/VP Galloway.

**DIRECTORS PRESENT:** President Clement, Secretary/VP Galloway, Girls Director Wainwright, Member

and Social Media Manager Michalak, Treasurer Dougherty, Appointee

Mainhardt, Safety Advocate Hamel

ABSENT: Appointee McNeil, Travel Director Vedder, House Director McFall

**STAFF:** Office Manager Christ

MEMBERSHIP/GUEST:

**OPEN CALL:** Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review April minutes. Motion to approve May minutes made by President

Clement, 2<sup>nd</sup> by Secretary/VP Galloway, YES votes from All, NO votes from

None: PASSED.

FINANCE/BUDGET: Treasurer Dougherty reported balance within expected range. Expense credit

card purchase update.

**TEAM FINANCIALS:** Treasurer Dougherty reported 1 late payment. Initial budgets for most teams

are coming in.

#### **COMMITTEE UPDATES:**

- <u>Jerseys:</u> No problems reported.
- <u>Discipline:</u> Nothing to report

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- <u>IT/Communications</u> Social Media Manager Michalak reported nothing to report.
- <u>Election</u> Office Manager Christ: Nothing to report
- <u>Finance</u> –Treasurer Dougherty: Signature changes for Main and Expense accounts. Any issues with PNC Bank?
- Coaching Selection
  - House Director McFall: 18UBB Brad Graham; 14U Admirals Robert Rechul; 12U
     Destroyers John Vella; 12U Eagles Eric Rybarczyk; 12U Generals Casey
     McCreedy; 10U Brigade Cameron Horvath; 10U Eagles Jeff Cooke; 8U Paul Lipon,
     Nick Ventrone, Lucas Puninske, Brad Harris, 6U Scott Johnson, Kyle Kolasinski,
     Chris Baldas

Motion to approve House coaches made by President Clement, 2<sup>nd</sup> by Social Media Manager Michalak, YES votes from All, NO votes from None: PASSED.

- o Travel Director Vedder: Not present to report. 2010 Renegades folded
- o Girls Director Wainwright: Dennis as 8U Ravens coach

Motion to approve Dennis as 8U Ravens coach made by Girls Director Wainwright, 2<sup>nd</sup> by President Clement, YES votes from All, NO votes from None: PASSED.

- <u>Charity Event</u> Committee temporarily inactive.
- House Evaluation/Draft House Director McFall- Evaluation went well, feedback provided by Puckmasters
- Grow the Game House Director McFall not present to report
- House Development:
- <u>Arena/Ice Conditions</u> Looking to get roof fixed and parking lot fixed
- Ice Scheduling Ready to go
- Alumni Appointee Popma Nothing new to report

# **DIVISION UPDATES:**

•	Learn to Play: 20 registered so far, trying to bring more in
•	Mini-Mite/Mite:
•	House: Currently at capacity, 5 on the wait list
•	Travel: Tryout dates posted for teams
•	Girls: Tryout dates posted for teams

# **TRAINING/SKILLS:**

- Miller Hockey Camp June 17-20
- Made in Michigan Summer Camp June 18 August 1
- Bandits Goalie School July 22-25
- Breakthrough Skill Development Camp July 22-25
- Nodler Stick Handling July 22-25

# MAHA / USA HOCKEY:

- MAHA 2024 summer meeting held in July
- USA Hockey announced neck laceration protectors now required for all youth players as of 08/01/2024. Still need to make a determination on what certification will be used for neck protection.

# **PAST BUSINESS:**

- Hockey Challenge Camp is scheduled for August 12, 13, 14 at Biggby Coffee Ice Cube
   Brighton and a Game Day on August 15 at Munn Ice Arena in East Lansing
- Jersey vendor RFP review for 2024-2025 season

- KVHA contributed \$500 to each Boys Travel team who advanced to the MAHA State Tournament and \$500 to the Ravens 19U team who advanced to the National Tournament
- Special recognition to the 19U Ravens for being a Finalist in the USA Hockey National Tournament
- Budget requests for the 2024-2025 season please submit no later than May 13
- Locker Room concern involving 10U Ravens
- Trophy case moving to new area in the rink?
- State/District trophies Some rinks have one trophy for Districts and one for States per division. Teams are added following winning their District or State each season. This is for consideration
- Consideration for incorporating area nonprofit partnerships into KVHA
- MAHA Hockey Day still waiting on payment for ice KVHA purchased. PAYMENT RECEIVED
- Consideration of setting a Monthly hearing/grievance/mediation date if we have nothing, we do not meet. Need 3 ppl at all times. People will be able to file their request online, we have to get back to using the procedures we have in place to hopefully help people resolve their issues....https://kvhockey.org/grievances/
- Consideration of structuring the Board of Directors as follows:
  - Executive Board: President, VP, Treasurer, Travel Director, Girls Director, House Director who handles Pee Wee and Bantam
- Management Board: LTP Director, Mini Mite Director, Mite Director, Squirt Director, Event Planner, Social Media, Rink Appointee
- Coach / Manager meeting scheduled for June 3 at 6:30pm

### **NEW BUSINESS:**

- 2024-2025 Ice contract
- 2024-2025 House jersey logos biggby on shoulder, kvha on shoulder, flag on neck
- Budget request for KVHA upstairs space. Seeking approx. \$600-\$800 to outfit the space
- Chevy Youth Sports sponsorship
- 2010 Renegades folded
- 18U Rebels are now rostered as 18U BB.
- Need for a new association laptop
- Bountiful Harvest partnership
- First aid kits for teams

# **REQUESTS:**

**ADJOURNMENT:** The meeting was adjourned at 8:29 PM

Updated 8/19/24.

#### **BOARD OF DIRECTORS MEETING**

#### **MONDAY September 16, 2024**

President Clement called the meeting to order at 7:34 PM. Minutes recorded by Secretary Galloway.

**DIRECTORS PRESENT:** President Clement, Travel Director Vedder, Secretary/VP Galloway, Appointee

Popma, , Appointee Mainhardt, Girls Director Wainwright

ABSENT: House Director McFall, Treasurer Dougherty, Member and Social Media

Manager Michalak, Appointee McNeil, Appointee Whitbeck

**STAFF:** Office Manager Christ

MEMBERSHIP/GUEST:

**OPEN CALL:** Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review August minutes. Motion to approve August minutes made by

President Clement, 2<sup>nd</sup> by Girl's Director Wainwright, YES votes from All, NO

votes from none: PASSED.

**FINANCE/BUDGET:** Treasurer Dougherty reported balance (within?) \_\_\_\_\_\_ expected range.

Expense credit card purchase update. Not present to report

<u>TEAM FINANCIALS:</u> Treasurer Dougherty reported \_\_\_\_\_ late payments. Not present to report

#### **COMMITTEE UPDATES:**

- <u>Jerseys</u>: Nothing to report
- <u>Discipline:</u> Nothing to report
- IT/Communications Social Media Manager Michalak was not present to report.
- <u>Election</u> Office Manager Christ: Nothing to report
- <u>Finance</u> –Treasurer Dougherty: Signature changes for Main and Expense accounts. Any issues with PNC Bank? Any teams yet to submit budgets? Not present to report
- Coaching Selection
  - House Director McFall: Nothing to report.
  - Travel Director Vedder: Nothing to report.
  - o Girls Director Wainwright: Nothing to report.
- Charity Event Committee temporarily inactive.
- House Evaluation/Draft House Director McFall- Not present to report
- <u>Grow the Game</u> House Director McFall The Learn to Play program will start Saturday. There are 30 enrolled. The Little Wings program will also start in a few months.
- House Development: Nothing to report

- <u>Arena/Ice Conditions</u> Update on parking lot, roof and other building improvements a
  contactor was approved for parking lot, possibly going to start work next week. RO system
  was down and well water was used for the ice on East. This is now fixed. Roof minor fixes
  have been applied, major fix planned for next summer.
- <u>Ice Scheduling</u> –Some things to finish up, November ice has opened up around tournament dates.
- Alumni Appointee Popma Nothing to report.

# **DIVISION UPDATES:**

- Learn to Play: Nothing to report.
- Mini-Mite/Mite: Mini-Mites will start skating together in two weeks.
- House: Nothing to report.
- Travel: Nothing to report.
- Girls: Nothing to report.

# **TRAINING/SKILLS:**

 Michelle working on house goalie training. Reach out to Jason Muzzatti about goalie training

# **MAHA / USA HOCKEY:**

 Referees are enforcing neck laceration protectors. Reminder, these are mandatory in all games, practices and KVHA/MAHA/USA Hockey sanctioned events

### **PAST BUSINESS:**

- 2024-2025 Ice contract
- Ice scheduling
- 2024-2025 House jersey logos
- Budget request for KVHA upstairs space.
- Chevy Youth Sports sponsorship
- Bountiful Harvest partnership Corrinn looking to get stickers made for sale, October Pink
   Out could be rolled out for Bountiful Harvest campaign in November

# **NEW BUSINESS:**

- Updated financials needed based on registered teams/participants
- Mini-mite player evaluation
- Ravens parent concern
- 2025-2026 season planning

# **REQUESTS:**

Need to setup student coaching class for O:1`ctober or November

**ADJOURNMENT:** The meeting was adjourned at 8:12 PM.

Updated 9/23/24.

#### **BOARD OF DIRECTORS MEETING**

### **Tuesday October 22, 2024**

House Director McFall called the meeting to order at 7:06 PM. Minutes recorded by Secretary Galloway.

**<u>DIRECTORS PRESENT:</u>** President Clement, Secretary/VP Galloway, Girls Director Wainwright, House

Director McFall, Treasurer Dougherty, Member and Social Media Manager Michalak, Appointee Popma, Appointee Mainhardt, Dennis Whitbeck

ABSENT: Travel Director Vedder, Appointee McNeil

\_\_\_\_\_

**STAFF:** Office Manager Christ

\_\_\_\_\_

MEMBERSHIP/GUEST:

**OPEN CALL:** Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review August minutes. Motion to approve September minutes made by

House Director McFall, 2<sup>nd</sup> by Social Media Manager Michalak, YES votes from

All, NO votes from None: PASSED.

FINANCE/BUDGET: Treasurer Dougherty reported balance within expected range. Expense credit

card purchase update. All budgets are in expect 16u renegades

**TEAM FINANCIALS:** Treasurer Dougherty reported 0 late payments.

### **COMMITTEE UPDATES:**

- Jerseys: Nothing to report
- <u>Discipline:</u> 18U MEH player 4 penalties in a game; MEH 18U coach 12 penalties in a game;
   2014 Rebels coach 12 penalties in a game; MEH 16U player for head butting plus 4 penalties in a game (two games); MEH 16U coach for verbal abuse of an official
- IT/Communications Social Media Manager Michalak: Nothing to report
- Election Office Manager Christ: Nothing to report
- <u>Finance</u> –Treasurer Dougherty: Signature changes for Main and Expense accounts. Any issues with PNC Bank? Any teams yet to submit budgets?
- Coaching Selection
  - o House Director McFall: nothing to report
  - o Travel Director Vedder: Nothing to report
  - o Girls Director Wainwright: Nothing to report
- Charity Event Need volunteers for the Pink the Rink event that is upcoming

- House Evaluation/Draft House Director McFall- Nothing to report
- <u>Grow the Game</u> House Director McFall Girls Try Hockey for Free was last Saturday. 7 girls attended, and one is going to sign up for 14U.
- House Development: Nothing to report
- Arena/Ice Conditions parking lot fixed, new nets, plumbing fixes, water heaters, roof and other building improvements (minor band aids for now, no big fix yet), reverse osmosis system upgraded in September, white boards in locker rooms coming soon
- Ice Scheduling Click software will be used with Bond for scheduling
- Alumni Appointee Popma Nothing to report

# **DIVISION UPDATES:**

- Learn to Play: Number of players is down about 20 from normal numbers.
- Mini-Mite/Mite: Numbers are low, need to add players.
- House: Big Bear tournament pairings are not even. House teams are playing AA. Maybe KVHA can establish an internal list of strictly B tournaments.
- Travel: Nothing to report
- Girls: Nothing to report

### TRAINING/SKILLS:

House goalie training: Nothing to report.

### MAHA / USA HOCKEY:

• 2<sup>nd</sup> annual 8u Hockey Plus Program' launches in January – March 2025

#### **PAST BUSINESS:**

- 2024-2025 Ice contract
- Ice scheduling
- Budget request for KVHA upstairs space.
- Chevy Youth Sports sponsorship –better to give the money directly to the team
- Updated financials needed based on registered teams/participants
- Mini-mite player evaluation
- Ravens parent concern
- 2025-2026 season planning
- Cancer awareness Pink Out game October 26/Bountiful Harvest
- Student coaching class

# **NEW BUSINESS:**

- Mite player issue
- Hiring an intern or interns
- 14U Admirals issue at Hartland
- 12U Eagles player issue

- 10U Brigade parent in locker room
- Learn to Play inappropriate music
- 12U and 14U Girls T3 divisions
- Squirt 2015 coach allegations, parent criticisms of the Board, and player release
- 2015 Raiders rostering issue
- 2025-26 jersey design and planning

# **REQUESTS:**

**ADJOURNMENT:** The meeting was adjourned at 8:12 PM.

Updated 10/16/24.

#### **BOARD OF DIRECTORS MEETING**

### Monday November 18, 2024

President Clement called the meeting to order at 7:38 PM. Minutes recorded by Secretary Galloway.

<u>DIRECTORS PRESENT:</u> President Clement, Secretary/VP Galloway, Girls Director Wainwright, , Member and Social Media Manager Michalak, Appointee Popma, Appointee McNeil,

Appointee Mainhardt, Dennis Whitbeck

<u>ABSENT:</u> Treasurer Dougherty , Travel Director Vedder, House Director McFall

**STAFF:** Office Manager Christ,


MEMBERSHIP/GUEST:							
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**OPEN CALL:** Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review October minutes. Motion to approve October minutes made by

President Clement, 2<sup>nd</sup> by Girls Director Wainwright, YES votes from All, NO

votes from None: PASSED.

**FINANCE/BUDGET:** Treasurer Dougherty reported balance within expected range. Expense credit

card purchase update.

**TEAM FINANCIALS:** Treasurer Dougherty reported late payments.

# **COMMITTEE UPDATES:**

- Jerseys: House Director McFall to discuss 2025 jersey designs
- <u>Discipline:</u> 2010 Raider player for head contact (GM); 12U Ravens player major plus GM for fighting; 2012 Rebels player major plus GM for fighting
- <u>IT/Communications</u> Social Media Manager Michalak nothing to report.
- <u>Election</u> Office Manager Christ: President Clement, Travel Director Vedder, and Girls Director Wainwright are up for reelection
- <u>Finance</u> –Treasurer Dougherty: Nothing to Report
- Coaching Selection
  - House Director McFall: Nothing to Report
  - Travel Director Vedder: Nothing to Report
  - o Girls Director Wainwright: Nothing to Report
- <u>Charity Event</u> Committee temporarily inactive.
- House Evaluation/Draft House Director McFall- Nothing to Report
- Grow the Game House Director McFall Nothing to Report

•	House Development:	

- Arena/Ice Conditions Heaters in north and south not working. Bob said Black Bear
  Corporate indicated they are not going to repair or replace the heaters. The KVHA asked
  what the cost is to repair and were told \$4,200.
- <u>Ice Scheduling</u> Bob meeting with Black Bear accountants

•	<u>Alumni</u> – Appointee Popma - Lots of alumni in ECHL <u>DIVISION UPDATES:</u>
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•	Learn to Play:	

- Mini-Mite/Mite: Will be fielding an 8U+ Mite team
- House: \_\_\_\_\_\_
- Travel: \_\_\_\_\_
- Girls: \_\_\_\_\_

# **TRAINING/SKILLS:**

House goalie training:\_Michelle and Michael spoke with Jimmy Blanchard and he has ideas
to get a program going on KVHA. Also spoke with Puck Masters about providing goalie
training.\_

# MAHA / USA HOCKEY:

• 2<sup>nd</sup> annual 8u Hockey Plus Program launches in January 2025

# **PAST BUSINESS:**

- Mite player issue
- Hiring an intern or interns
- 14U Admirals issue at Hartland
- 12U Eagles player issue
- 10U Brigade parent in locker room
- Learn to Play inappropriate music
- 12U and 14U Girls T3 divisions
- Squirt 2015 coach allegations, parent criticisms of the Board, and player release
- 2015 Raiders rostering issue

#### **NEW BUSINESS:**

- 12U T3 Ravens player issue family agreed to a release from the team
- 2013 Raiders parent issue
- 2013 Rebels player release transportation issue
- Goalie training
- White boards for meeting room and board room

Motion to approve \$1000 budget for white board made by Girls Director Wainwright, 2<sup>nd</sup> by President Clement, All approved.

- Biggby coaching jackets and pants
- Nationals host spot application
- 19U ravens left for injury
- 16U renegades left for better fit
- 2010 raiders left for tier 1

# **REQUESTS:**

**ADJOURNMENT:** The meeting was adjourned at 8:27 PM

Updated 11/18/24.