BOARD OF DIRECTORS MEETING

MONDAY, JANUARY 17th, 2022

President Popma called the meeting to order at 7:30 PM. Minutes recorded by President Popma.

<u>DIRECTORS PRESENT:</u> President Popma, Treasurer Clement, House Director McFall

ABSENT: Girls Director Wainwright, Rink Appointee Sokol, Travel Director Hubenschmidt

STAFF: Office Manager Christ, Appointee Galloway

MEMBERSHIP/GUEST: none

OPEN CALL: none

MINUTES: Review November minutes, no December meeting. No quorum, move to

February meeting.

FINANCE/BUDGET: Treasurer Clement reported balance within expected range. Expense credit card

purchase update.

TEAM FINANCIALS: December/January ice bills. No late payments or warning letters, etc. Budgets

due January 15th. Waiting on budgets from 2012 Rebels, 14U Ravens, and 16U

Ravens.

COMMITTEE UPDATES:

- <u>Jerseys</u> President Popma had nothing to report.
- <u>Discipline</u> President Popma reported receiving Game Misconduct reports for Midget Minor Raiders player for fighting, Midget Minor Raiders player for head contact, 2008 Rebels coach for 12 team penalties, 2007 Renegades player for 4 penalties, 2008 Raiders assistant coach for persist in conduct after misconduct, 2008 Raiders assistant coach for persist in conduct after misconduct. 2008 Renegades player for 4 penalties, 2010 Rebels player for boarding. No additional hearings required. Inquiry regarding 2008 Renegades assistant coach on bench for November 17th game (suspension ended on November 16th).
- <u>IT/Communications</u> –Office Manager Christ has nothing to report.
- <u>Election</u> Office Manager Christ sent email to solicit applications for Board of Directors election.
- <u>Finance</u> –Treasurer Clement reported new branch manager for PNC, Heatherly Giovanni, requested that all signer changes be submitted to bank on letterhead for documentation purposes. Treasurer Clement completed an updated non-profit verification form per PNC legal guidelines. Treasurer Clement presented new budget to review.

- <u>Coaching Selection</u> House Director McFall had no House coaching changes to report.
 Travel Director Hubenschmidt not present. Girls Director Wainwright presented via email Brent Schlak to replace Mike Garner as head coach of 14U green Ravens. No quorum, move to February meeting.
- <u>Charity Event</u> On-Ice Program Manager Gosselin not present to report. House Director McFall reported that appreciations jerseys have been ordered for house coaches (to be signed by players) and a coach skate event is being planned.
- House Evaluation/Draft House Director McFall had nothing to report.
- Arena/Ice Conditions Rink Appointee Sokol reported via email that new lighting, netting was installed on Hartland Pond. Plans in place to replace some matting.
- <u>Ice Scheduling</u> Rink Appointee Sokol reported via email that trout ice meeting is scheduled for January 18, 2022. Discuss schedule change for mite teams. Wednesday + Saturday/Sunday alternating vs 2x weekend ice: considerations must be looked at regarding availability of cross ice boards and time to set up cross ice.
- <u>Alumni</u> President Popma reported alumni Corey Schueneman had been called up by Montreal Canadiens.
- Grow the Game House Director McFall reported BIGGBY hosted Mite jamboree on December 5, 2021.

- Learn to Play 2nd session began November 20, 2021. 54 total new players. January 15th session with 20 new players and 60 total players.
- Mini-Mite/Mite nothing to report.
- House nothing to report.
- Travel not present to report.
- Girls concerns with 14U Green Ravens team, coach resigned, new coach in place. Consider holding girls only THFF, connection to BIGGBY girls AAA program, spring 3v3 or 4v4 program, all girls mite team to play vs mini-mite teams, girls mite tournament.

TRAINING/SKILLS:

- Training ice opportunity on Saturdays at 8:30am. Averaging 10 players of instructional level.
- Necessary equipment for training/cost (hockey shot, cones/barrels). On Ice Program
 Manager Gosselin not present, move to February meeting.
- Consider adding 5 quick change goalie sets (nice than original sets, \$250@), options to retiring worn goalie pads, set of 30" pads for SQ players, additional blockers/gloves \$121/pair, consider a RH goalie set.
- On Ice Program Manager Gosselin not present.

MAHA / USA HOCKEY:

• District Credentialing held January 3-4, 2022. PW-A late exception, player added on October 10, played several games prior to roster date.

- MAHA block grant submitted and awarded \$613 (to be used toward dry erase boards on rinks).
- Selected as host for Squirt B, A, and AA State Finals March 4-6, 2022.
- MAHA sent out an update regarding COVID mitigation and emergency plans.
- MAHA Task force notes forward to associations. President Popma replied with comments and feedback.
- MAHA presidents call held via zoom on December 28th. Nobody on call.
- Rule proposals posted on MAHA website (to be voted on in MAHA Winter Meetings).
- MAHA mite cross ice jamborees. BIGGBY sponsoring other jamborees for KV teams, some other teams have attended MAHA sponsored jamborees.

PAST BUSINESS:

- Locker room 5N girl's locker room update. Rink to purchase and set matting and benches, timeline. Outbid again on lockers.
- Student Coaching training. Move to February meeting.
- KVIH / KVHA Ice Contract. Move to February meeting.
- 2008 Raiders player discipline issue. (player removed from bench, parent complaint, parent/coach talked before holding a meeting in November). **Nothing new reported.**
- Girls Tier 1 application denied as no changes being made for next season.

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NEW BUSINESS:

- MAHA Districts: 18 teams entered, all exceptions approved.
- CEP due December 31, 2021. One **2007 Raiders assistant coach** removed from roster.
- Continued spam/phishing emails being sent through Sports Engine contact links.
- Consider cross-ice board system with lifting mechanism and netting. Contact Miami University for details and cost. Does not appear that Brighton rinks have roof clearance for this type of system.
- Hosting D4 2nd Round for Squirt A with games on January 29th. (South rink 6, North rink 6:15).
- One goal grant request to use remaining \$140 toward THFF supplies. **No reply, move to February meeting.**
- Try Hockey for Free swag consider mini sticks and balls with KV logos.
- State Finals swag, pucks, advertising in program, donations, restaurant list, raffle items, volunteers.
- On-Ice Program Manager review: duties, follow up, presence, communication, availability. Discuss establishing schedule, request weekly submission highlighting plan and feedback of activities.
- Coaching evaluations No concerns at this time.
- Coaching intentions **Move to February meeting.**

REQUESTS:

- Squirt Eagles player requested discount due to player breaking leg in practice and being out for season. Office Manager Christ prorated November payment and cancelled upcoming payments.
- Request from 2011 Rebel parent regarding coach grabbing facemask of player. Meeting
 with parent held on December 15, 2021 added concerns of playing time and players being
 rough in practice. Facemask issue occurred last season and had previously been addressed
 by the team. Several games and practices observed with no behavioral issues noted.
 Office Manager Christ to send follow up email.
- PeeWee Destroyers coach requested assistance in handling another coach who requested to
 postpone game to allow for his team to have more time to practice. Information provided
 to advise coach that scheduled games with referees assigned should be played.
- Complaint from outside association in Wisconsin regarding behavior of 2009 Rebel parents
 at a tournament they hosted. Investigation determined that a different team had behaved
 in the manner described in the complaint, but that the behavior was toward the 2009
 Rebels and officials. Other team had apologized to 2009 Rebels coach and players during
 tournament. President Popma sent follow up email to complaining association.
- PeeWee Generals parent complained about lack of ice time for his team stating that he was
 told that his player would receive three sheets of ice per week. Office Manager Christ
 replied to the email and highlighted that the house team ice is advertised as hours per
 week (2.5-3.5 hours = 2x80 minute sheets), and broke down the ice cost in relation to
 house fees.
- Request to assist in fundraising efforts for 2007 Renegades parent who was battling and passed away from COVID. GoFundMe information shared and worked with KVIH to host several benefit skates over the holiday break.
- 2010 Renegades requested assistance in getting approval for substitute goalie. Office
 Manager Christ forwarded form to MAHA D4 and received authorization.

ADJOURNMENT: The meeting was adjourned at 2130.

BOARD OF DIRECTORS MEETING

MONDAY, FEBRUARY 21st, 2022

President Popma called the meeting to order at 7:35 PM. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Treasurer Clement, Girls Director Wainwright, Rink Appointee

Sokol, Travel Director Hubenschmidt, House Director McFall

ABSENT: On-Ice Program Manager Gosselin

STAFF: Office Manager Christ, Appointee Galloway

MEMBERSHIP/GUEST: none

OPEN CALL: none

MINUTES: Review January minutes. Motion to approve November and January minutes

made by President Popma, 2nd by Treasurer Clement, YES votes from Girls

Director Wainwright and House Director McFall. PASSES.

FINANCE/BUDGET: Treasurer Clement reported balance within expected range. Expense credit card

purchase update included flowers, computer licenses, bags, and tape.

TEAM FINANCIALS: February/March ice bills. No late payments or warning letters. 8 teams

requested splitting ice bills. Still missing budgets from Midget Minor Rebels and

16U Ravens.

COMMITTEE UPDATES:

- <u>Jerseys</u> President Popma had nothing to report.
- Discipline President Popma reported receiving Game Misconduct reports for 2008 Renegades player for obscene language. 2008 Renegades player for four penalties in a game. No additional hearings required. 2011 Rebels coach discipline hearing, held by MAHA District Chairs, regarding illegal use of an emergency goalie during District playoff game: Coach received one year suspension and one year probation. 2007 Warriors players left ice before District Final postgame activities and caused damage to shower stall. Matter addressed by coach who notified rink of damage, returned with player to pay for damages, and addressed sportsmanship with team. No discipline hearing needed. Midget Rebel families disobeying and taunting tournament and MAHA officials when not allowed on ice after game. Email sent to coach to address liability with families. No discipline hearing needed.
- <u>IT/Communications</u> –Office Manager Christ reported that spring registration is open and posted online.

- <u>Election</u> Office Manager Christ reported application deadline for Board of Directors on February 14, 2022. Present applications from John Popma, Pat McFall, Jeff Ozanich, and Josh Galloway to board.. Motion to approve applicants made by Treasurer Clement, 2nd by House Director McFall, YES votes from Rink Appointee Sokol and Girls Director Wainwright. PASSES.
- <u>Finance</u> –Treasurer Clement reported submitting 1099 information of vendors to accountants. Treasurer Clement presented new budget to review. <u>Discussion pushed to</u> <u>March meeting.</u>
- Coaching Selection House Director McFall has no House coaches top present. Travel Director Hubenschmidt conducted travel coach interviews on February 9, 2022, and presented travel coaches for next season: 2013 coaches Scott Peffer (Rebels), Kurt Kivisto (Renegades), and Todd Pietila (Raiders), and 2011 Renegade coach Kirk Pietila. Discussion on 2011 team playing levels and number of lower level teams at 2011 birthyear based on coaching suspensions and selections. Motion to approve Peffer, Kivisto, Pietila, and Pietila as head coaches made by Travel Director Hubenschmidt, 2nd by House Director McFall, YES votes from Treasurer Clement, Girls Director Wainwright, and Rink Appointee Sokol. PASSES. Girls Director Wainwright presented Brent Schlak to replace Mike Garner as head coach of 14U green Ravens. Motion to approve Brent Schlak made by Girls Director Wainwright, 2nd by Treasurer Clement, YES votes from Travel Director Hubenschmidt, House Director McFall, and Rink Appointee Sokol. PASSES. Girls Director Wainwright conducted girls coaching interviews on February 9-10, 2022 and presented girls coaches for next season: Drew Domzalski (10U), Joe Urbain (12U Blue), David Kalis (12U Green), Andrew Christopher (14U Blue), Jason Edick (14U Green), Jeff Christ (16U), and John Angerman (19U). Motion to approve Domzalski, Urbain, Kalis, Christopher, Edick, Christ, and Angerman as head coaches made by Girls Director Wainwright, 2nd by Treasurer Clement, YES votes from Travel Director Hubenschmidt, House Director McFall, and Rink Appointee Sokol. PASSES.
- <u>Charity Event</u> On-Ice Program Manager Gosselin not present to report.
- House Evaluation/Draft House Director McFall had nothing to report.
- Arena/Ice Conditions Rink Appointee Sokol had nothing to report.
- <u>Ice Scheduling</u> Rink Appointee Sokol reported tryout dates being planned and concerns of ice availability for all teams. Consider schedule change for mite teams.
 Wednesday + Saturday/Sunday alternating vs 2x weekend ice. **Discussion pushed to March meeting.**
- Alumni President Popma had nothing to report.
- <u>Grow the Game</u> House Director McFall reported end of season jamboree plans and budget.

- Learn to Play no update
- Mini-Mite/Mite End of Season Jamboree set for March 13, 2022.
- House no update
- Travel no update

• Girls – no update

TRAINING/SKILLS:

- Necessary equipment for training/cost (hockey shot, cones/barrels). Discussion pushed to March meeting.
- Consider adding 5 quick change goalie sets (nice than original sets, \$250@), options to retiring worn goalie pads, set of 30" pads for SQ players, addtl blockers/gloves \$121/pair, consider a RH goalie set. Discussion pushed to March meeting.
- Bandits house goalie clinic held February 1, 2022.
- Bandits Goalie Training survey sent to membership. Feedback included good overall reviews, concerns of lack of communication to teams, game review, video review, and cost.
- On Ice Program Manager Gosselin not present to report.

MAHA / USA HOCKEY:

- MAHA block grant submitted and awarded \$613 (to be used toward dry erase boards on rinks). Receipts due March 1st.
- Squirt B, A, and AA State Finals to be held March 4-6, 2022. Schedule set. Email seeking volunteers sent.
- MAHA Winter Meetings held January 21-23, 2022. Discussion pushed to March meeting.
- MAHA mite cross ice jamborees. Discussion pushed to March meeting.
- Try Hockey for Free event scheduled for March 9, 2022. 20 signups (USAH date March 5 is during States)
- Tryout dates set for March 21st (12U and younger) and April 6th (14U and older).
 Division coordinators named.

PAST BUSINESS:

- Locker room 5N girl's locker room update. Rink to set flooring and benches, timeline. **Discussion pushed to March meeting.**
- Student Coaching training set for February 16th. (not held, Kurt not present). **Discussion** pushed to March meeting.
- KVIH / KVHA Ice Contract. Discussion pushed to March meeting.
- One goal grant request to use remaining \$140 toward THFF supplies.
- Try Hockey for Free swag consider mini sticks and balls with KV logo. **Discussion** pushed to March meeting.
- State Finals swag, pucks, advertising in program, donations, restaurant list, raffle items, volunteers. **Mini sticks and pucks ordered.**
- On-Ice Program Manager review: duties, follow up, presence, communication, availability. Office Manager Christ reported that November-January paychecks have been adjusted by hours worked due to limited availability. Review job description,

- review assistance to roles taken on by Office Manager, consider changing position from salary to hourly position. **Further discussion pushed to March meeting.**
- Cross Ice pads. Discuss plans to replace pads every two season to create a cycle of new pads. Motion to purchase new pads in orange color made by House Director McFall,
 2nd by Treasurer Clement, YES votes from Girls Director Wainwright, Travel Director Hubenschmidt, and Rink Appointee Sokol. PASSES.

NEW BUSINESS:

- Districts update: some confusion on referee scheduling for Round 1 "home" games in outside rinks. **Discipline warning from MAHA.**
- House State Playoff update: Squirt Destroyers defeated Admirals for Squirt B Host position in State Championship.
- Hosted D4 2nd Round games on January 29th.
- Coaching evaluations Incoming, no concerns as of meeting date.
- Coaching intentions 2011 Renegades coach leaving for AAA, 2011 Rebels coaching suspension, 2010 Rebels coach possibly leaving for AAA, 2008 Renegades complaints and increase in Game Misconducts.
- Travel State Playoff update: 2011 Renegades, 2009 Raiders, 2008 Rebels, 2007 Rebels and Midget Minor Rebels advancing to State Championships. 2012 Renegades to advance as Host Team for Squirt A State Championships. Motion to subsidize travel teams advancing to MAHA State Championships by \$500 per team made by Travel Director Hubenschmidt, 2nd by House Director McFall, YES votes from Treasurer Clement, Girls Director Wainwright, and Rink Appointee Sokol. PASSES. Discuss Squirt Destroyers representing associations host for MAHA Squirt B State Championships. Motion to waive entry fee for Squirt Destroyers made by Rink Appointee Sokol, 2nd by House Director McFall, YES votes from Treasurer Clement, Travel Director Hubenschmidt, and Girls Director Wainwright. PASSES.
- Girls State Playoff update: Ravens Girls State Championships to be held February 25-27 (10U, 12U) and March 3-6 (14U, 16U) in Dearborn. Discission on subsidizing girls teams. Determination to subsidize teams will be based on teams advancing to nationals.
- Discuss Office Manager handling of 2011 Rebels emergency goalie and potential resignation. Board expressed support for Office Manager Christ and desire to retain her in her role. President Popma mentioned and increase in requests and difficult issues recently.
- Girls Director Wainwright named Girls Hockey Director of BIGGBY AAA Hockey.

REQUESTS:

Request from 2011 Raider parent for copy of "player contract". Provided copies of KV membership agreement, KV financial responsibility form, KV liability waiver, and Parent/Player code of conduct. Directed to contact team for any team specific forms. Additionally invited to Bandits house goalie clinic and training ice for additional goalie training.

- Follow up complaint from, 2011 Raider parent regarding no increase in playing time after earlier complaint (had not taken advantage of training opportunities or switching to house as offered in response to November 2021 complaint).
- Follow up complaint from 2011 Rebel parent regarding improper handling of previous complaint. Parent had been directed to file SafeSport complaint if physical contact occurred with coach and advised that his other complaints were not observed during several games and practices monitored. Parent feels that he has been ostracized from team, child has lost playing time, and demanding removal of assistant coach. Additionally replied to code of conduct email with cynical comments. No motion to take additional action.
- Complaint from outside high school coach regarding KV team counting too loud during warmups and interrupting his practice.
- 2008 Renegade family request assistance in having February team payment waived after requesting release from team. Meeting held with parent on January 26, 2022 and team agreed to waive outstanding fees.
- Complaint of Bantam Admirals coach throwing a consolation game in a tournament.
 Complaint included coaches message to team explaining poor performance, attempting different lines, improve defense by moving stronger skaters back, and analyzing player strengths/weaknesses. Email reply to parent explaining common practice to create spark, find balance, or address inner-team blaming.
- Complaint from 2011 Rebel relative complaining that team used an Emergency Goalie when
 their backup goalies was available for the game. Email was also sent to Lakeland and MAHA.
 Matter forwarded to MAHA State Playoff Committee who forfeited the team's win,
 removed team from districts, and set up discipline hearing for head coach.
- Request from Mite Bulldogs coach advising of angry outbursts from a player and reported hitting a teammate in the head with a stick. Team meeting with parents held and no additional assistance requested.
- Request from PW Destroyers coach for assistance in locating an emergency goalie for two LCAHL playoff games. Email sent to other PW and SQ house teams and goalie families with no success.
- Request to invite families to Flint Firebirds Youth Sports Night on February 19, 2022. Email
 sent.

ADJOURNMENT: The meeting was adjourned at 9:50 PM.

BOARD OF DIRECTORS ANNUAL MEETING

MONDAY, MARCH 21st, 2022

Treasurer Clement called the meeting to order at 7:34 PM. Minutes recorded by Brian Clement and Michelle Christ.

DIRECTORS PRESENT: Treasurer Clement, Girls Director Wainwright, Rink Appointee Sokol, House Director

McFall; Newly elected Directors Jeff Ozanich and Josh Galloway

ABSENT: President Popma, On-Ice Program Manager Gosselin

STAFF: Office Manager Christ

MEMBERSHIP/GUEST: N/A

OPEN CALL: Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review February minutes. Motion to approve November and January minutes made

by Treasurer Clement, 2nd by Rink Appointee Sokol; YES votes from McFall,

Wainwright, NO votes from N/A: PASSED.

FINANCE/BUDGET: Treasurer Clement reported balance within expected range. Referee scheduling fees are

the last Fall invoice. Expense credit card purchase update – year end parties and MAHA block grant equipment. PNC Bank security flagged newly designed checks. **Treasurer**

Clement resolved.

TEAM FINANCIALS: Remaining March ice bills were transferred Feb 28. All teams are on track to close out

or transfer accounts this month.

COMMITTEE UPDATES:

- <u>Jerseys</u> Annual review highlights no problems with Perfect Edge in terms of quality or deliverability of jerseys. Customer Service is superior and seamless process.
- <u>Discipline</u> –Discussed Game Misconduct reports for 10U Ravens player for Slashing, 2012
 Renegades player for 4 penalties in a game, MM Raiders assistant coach for Obscene Language,
 MM Raiders player for Obscene Language, + Match Penalty for Physical Contact with Official,
 MM Raiders player for Obscene Language, MM Raider player for Obscene Language, MM
 Raider player for 4 penalties, MM Raider head coach for 12 team penalties.

SafeSport complaint of coach punching opposing player in handshake line (not seen or reported by officials, no LiveBarn). **SafeSport handling.**

Annual review reported 34 Game Misconducts for the season, four Match Penalties, one coach rules suspension, two reports of damage to property and one SafeSport investigation. Up from 16 GM, one Match Penalty, one coach COVID rules suspension, and four SafeSport suspensions.

- **2011 Renegades** inviting non-rostered players to skate during team practice, D4 Chairman's son was on this team and they were in attendance at the practice and he did not take action against the coach.
- <u>IT/Communications</u> Office Manager Christ emailed and posted information regarding spring and all summer training options at KVIH/HIH
- <u>Election</u> Office Manager Christ reported election held through March 14, 2022. Presented results and welcome to John Popma, Patrick McFall, Jeff Ozanich, and Josh Galloway to board. Motion to approve new board members made by Treasurer Clement, 2nd by Rink Appointee Sokol; YES votes from McFall, Wainwright, NO votes from N/A: PASSED.
- <u>Finance</u> <u>Treasurer Clement</u> discussed additions to the budget ad overall status. Will add Spring house program and close out with the fiscal year, which ends May 31.
- Coaching Selection Travel Director Hubenschmidt originally presented Derek Byerle as interim 2011 Rebels head coach to replace Griffore after suspension. Motion was approved via email on Feb 26, 2022 for Derek to finish out the 2021-2022 season. Concerns arose regarding the ability to field a team which resulted in further discussion, including with the D4 Chairman and other MAHA reps as well as 2011 Rebels parents. It was determined that a full change of coaching staff will provide a fresh start for everyone involved while allowing the players to get slotted to the correct skilled team levels. On March 16th, President Popma sent an email to the 2011 families outlining the teams and tryout dates.
- Motion to approve Ryan Wrathell as 2010 Rebels head coach made by Travel Director Hubenschmidt, 2nd by Girls Director Wainwright, YES votes from Sokol, Clement, McFall, Ozanich, Galloway NO votes N/A. Girls Director Wainwright presented girls 10U T3 coach for Spring only: Jeff Jagielski (10U T3) coaches. Motion to approve Jeff Jagielski 10U-T3 Ravens made by Girls Director Wainwright, 2nd by Rink Appointee Sokol, YES votes from, Clement, McFall, Ozanich, Galloway, NO votes N/A PASSED.
- Charity Event Biggby Street Hockey Event this summer, stay tuned!
- House Evaluation/Draft House Director McFall had nothing to report.
 Annual Review: Changes needed to the process of house evaluations, and we will look at the possibility of changing from draft teams to select teams at the older ages, which will allow for more appropriate player development.
- <u>Arena/Ice Conditions</u> Rink Appointee Sokol reported hourly rink increase is likely coming. Cost of everything is rising and improvements are continually being made to the facilities.
- <u>Ice Scheduling</u> Rink Appointee Sokol reported tryout ice scheduling went smoothly. Current process in place works for the most part.
 Annual review: May review change in scheduling procedure at some point.
 We will be making a schedule change for 8U teams. Wednesday + Saturday/Sunday alternating vs 2x weekend ice. Also need to review and initiate new ice contract
- <u>Alumni</u> <u>President Popma</u> reported annual review of alumni players who have played in the NHL. Continuing to work with On-Ice Program Manager Gosselin to identify more alumni players.
- Grow the Game House Director McFall

 Annual review: We are +57 kids from the covid season in the 8 and under program. Final numbers Learn to Play 84; Mini Mite 63; Mite 69; 216 total (this is +7 from the 2019-2020 season Biggby year 1)

BOARD OF DIRECTORS MEETING

MONDAY, APRIL 18th, 2022

President Popma called the meeting to order at 7:46 PM. Minutes recorded by Secretary Galloway.

<u>DIRECTORS PRESENT:</u> President Popma, Travel Director Clement, Secretary Galloway, Treasurer

Ozanich, Girls Director Wainwright, Rink Appointee Sokol.

ABSENT: House Director McFall, On-Ice Program Manager Gosselin, Office Manager

Christ

STAFF: On-Ice Program Manager Gosselin, Office Manager Christ, Appointee

Hubenschmidt, Appointee Miller

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MEMBERSHIP/GUEST:			
OPEN CALL:	Limit to 5 minutes per person,	no discussion (for timelir	ne sake)
MINUTES:	Review March minutes. Motion to approve March minutes made by		
	, 2 nd by	, YES votes	from
		_, NO votes from	: PASSED/FAILE
	Moved March minutes approv	al to May meeting	
FINANCE/BUDGET:	Treasurer Ozanich reported bal Expense credit card purchase u	, , , , , , , , , , , , , , , , , , , ,	expected range.
	Brian and Jeff met and comple	ted treasurer transition	

Spring financials, do we require/should we require?

COMMITTEE UPDATES:

TEAM FINANCIALS:

<u>Jerseys</u> – <u>President Popma</u> had nothing to report.

Agreed to not require them

- <u>Discipline</u> <u>President Popma</u> reported MM Raiders player D4 discipline hearing set for April 18, 2022 for striking official after being ejected. Received 18 month suspension and 2 year probation. Game Misconduct reports for 2011 Renegades player for 4 penalties in a game.
- IT/Communications Office Manager Christ reported via email:
 - Will be sending summer camp info again, have been posting on FB
 - Email to families about Fall registration will go out beginning of may and mid may
- <u>Election</u> Office Manager Christ not present to report.

- House Evaluation/Draft House Director McFall not present to report.
- <u>Arena/Ice Conditions</u> <u>Rink Appointee Sokol</u> reported _____not present to report, in email____
- <u>Ice Scheduling</u> Rink Appointee Sokol reported reported by Office Manager Christ via email:
 - Jimmy and I will meet tomorrow or Wednesday to talk summer.fall planning. I have the old ice contract and will work on that for review by the next board meeting. We need to have something in place by July? Before season begins.
 - Email will also be going out to 2008 and younger teams tomorrow morning to schedule their fall tryouts (can start 5-16-2022)
- Alumni President Popma reported alumni player Ronnie Attard moving from
 Western Michigan to Philadelphia Flyers. Continuing to work with On-Ice Program
 Manager Gosselin to identify more alumni players.
- Grow the Game House Director McFall not present to report

- Learn to Play Spring Season set from April 6-27, Wednesdays at 5:45pm and Saturdays at 9:30am, with 45 players
- Mini-Mite/Mite Mini-mite spring season set from April 6 June 4, Wednesdays at 5:30pm and Saturdays at 8:30am, with 26 players and three coaches. Mite spring season set from April 6 – June 4, Wednesdays at 6:30pm and Saturdays at 10:30am, with 59 players and eight coaches.
 - The 8u girls will move to the Mini Mite ice to help with coaching and because their skill level is more beginner
 - The Mite group is only 44 kids now with the girls off the ice.
- House Squirt/PeeWee spring season set from April 6 June 4, rotating schedule on Wednesdays and Saturdays, with 48 players.
 - Each of the three squirt/peewee teams will get two bye weeks on the Weds practices (each team sits out two skates over 8 weeks)
 - Still is only \$12 per sheet per player!! And each team plays a game on Saturdays.
 - We found a spare goalie to help with Sq/Pw Team one, who did not have a
 goalie on their roster. I am putting together a schedule for the other goalies
 to double roster with team one when their team is not playing that team on
 Saturday.
- Travel 2008 Renegades submitted roster, 2011 teams held combined tryouts, and 2013 teams merged.

- Travel Rosters are coming along, 24 teams have requested a roster so far. 27 teams are on the list for this Fall. These three teams have yet to request a roster
 - 2010 Raiders nothing yet I think they take Spring off
 - 12U Ravens Blue
 - 14U Ravens Green
- Girls All girls spring season to skate Wednesdays at 6:45pm and Saturdays at 11:30am, with 11 8U girls and 15 10/12UT3 players.

TRAINING/SKILLS:

- Spring Training with Made in Michigan scheduled for April 8 May 13.
 - 45 kids total
 - 15 in the 11 and older group
 - 30 in the 10u and younger group
 - Kurt has had 2-3 trainers per session (including him)
 - We have three goalies who are also coming for free ice time (no goalie training)
- Necessary equipment for training/cost (hockey shot, cones/barrels)
- On Ice Program Manager Gosselin reported not present to report
- Information on training opportunities being held at KV sent to membership. **Gather** info on training that we are not familiar with. Vet with the board.

MAHA / USA HOCKEY:

- President Popma showed dry erase boards installed ion each rink and requested approval for the awarded grant amount. MAHA reviewed and agreed to authorize the amount requested for board (\$125), with the ability to purchase other items on grant request and submit for approval prior to May 1st. Rebounders and stick handling tools purchased and receipts submitted. Clings installed on three rinks at KVIH, possibly need white background to improve visibility.
- MAHA D4 meeting held at KV on April 12.
- MAHA residency policy revision.

PAST BUSINESS:

- Locker room 5N girl's locker room update. Rink to set flooring and benches, timeline.
- Student Coaching training for next season. Set plan ahead of season.
- KVIH / KVHA Ice Contract.
- Review budget (approval needed?)

NEW BUSINESS:

Review roles and approve President Popma, Travel Director Clement, Secretary
 Galloway, Treasurer Ozanich, Girls Director Wainwright, House Director McFall, Rink

- Appointee Sokol. Need to name successor to President, VP? Brian Clement named. Mike motioned, Jimmy second
- President Popma extended offers to Jason Hubenschmidt and Tom Miller as Appointees.
 Brian motion, Mike second
- 2013 coaches expressed concerns with quality and disparities of player skills at initial tryouts. Coaches decided to merge Renegades and Raiders teams for sake of cohesion.
- Consider plan to address quality concerns with house Mite program to better prepare
 players for travel opportunities. Jeff will reach out to people to advocate for the House
 program, create a committee
- President Popma emailed 2008 Renegades head coach to advise him of the team being placed on probation due to increase of complaints, game misconducts, and other code of conduct concerns from the past season.
- Close 2021-22 season coaches' reimbursements. Set due date for next season to
 prevent late submissions. Review numbers and amounts to reimburse. Due date was
 Jan 15, few came in after that. Need a hard deadline. Will be addressed at the June
 coaches meeting. Automatic reimbursement for 3 coaches per team, discuss this at
 the next meeting.
- Spring tryouts and rosters. Concerns/issues? No concerns or issues
- Reminder sent to coaches regarding rules of wearing helmets during practices or any on-ice team activities.
- Consider purchase of 30x40 tent with cost to be shared between MEH, KVHA, and KVIH.
 Mike will get some pricing on tents
- Discuss options to address out of district players and new MAHA residency rule. Will hold until we get something from MAHA

REQUESTS:

• Complaint regarding 2011 players being offers positions on teams before tryouts. Investigation showed players listed in complaint were not on those teams' rosters.

ADJOURNMENT:

•

The meeting was adjourned at 9:18 PM

Updated 4/17/22.

- Learn to Play End of Season Jamboree held March 12, 2022.
- Mini-Mite/Mite End of Season Jamboree held March 13, 2022.
 Annual Review: Hope to have Biggby presence at future events. Our jamboree was the same date as the Mite half ice State Tournament, which Biggby sponsored. Also need to look at separating the jamborees, Minis on Saturday and Mite on Sunday or having the restaurant closed for the event only. Also need more support from the teams.
- House 8U Teams last skate was on March 13; Some of the older house teams had ice through March 16.
- Travel LCAHL playoffs and State playoffs ended 3-20-2022. Spring Tryouts begin 3-21
- Girls MGHL Weekend was 3-19/3-20, Spring Tryouts begin 3-21

TRAINING/SKILLS:

- Spring Training with Made in Michigan set for April 4 May 27 (Fridays only)
- Deferred to April Meeting Necessary equipment for training/cost (hockey shot, cones/barrels)
- Deferred to April Meeting Consider adding 5 quick change goalie sets (nice than original sets, \$250@), options to retiring worn goalie pads, set of 30" pads for SQ players, addtl blockers/gloves \$121/pair, consider a RH goalie set.
- Bandits Goaltending end of season bill. Motion to pay \$2,375 February Bandits invoice for travel teams for month of February made by Treasurer Clement, 2nd by Patrick Mcfall YES votes from Wainwright, Sokol, Ozanich, Galloway NO votes N/A. PASSED.

MAHA / USA HOCKEY:

- MAHA block grant submitted and awarded \$613 (to be used toward dry erase boards on rinks).
 Receipts submitted and MAHA replied with concerns of clear window cling dry erase boards vs white boards. President Popma emailed reply to show board at next MAHA D4 meeting.
- MAHA D4 meeting to be held at KV April 12.
- Squirt B, A, and AA State Finals held March 4-6, 2022. Schedule set. Event went extremely well, never enough help but we had more help than ever and a lot of MAHA presence the entire weekend. A lot of great parent and coach feedback. 2022 State Champions: Squirt A (2012) KVHA Renegades; Squirt AA (2011) KVHA Renegades; Squirt B Escanaba Hawks. Hosting the event did benefit our 2012 Renegades, who would not have been able to participate after being eliminated during district play.
- Winter Meetings held January 21-23, 2022.
- MAHA mite cross ice jamborees. Would like to host an event during the season to allow our teams to qualify and participate next season.
- Try Hockey for Free event held March 9, 2022. 43 participants.
- Tryout dates set for March 21st (12U and younger) and April 6th (14U and older). Division coordinators named. 2008 Renegades / Raiders set for same day (resolved by rink);
 Coordination went well and seamless otherwise.
- USA Hockey Membership fee increase. Article posted on KV website: 2016 & Younger \$15;
 2014-2015 \$50; 2013-2010 \$61; 2009-2004 \$70; 2003 & Older, including coaches \$46
- MAHA tryout locator on website

PAST BUSINESS:

- Locker room 5N girl's locker room update. Rink to set flooring and benches, timeline. Removing from agenda, rink will handle outfitting the locker room.
- Student Coaching training need to get stability with program director/hockey director and revisit this
- KVIH / KVHA Ice Contract deferred until President Popma, Office Mgr Christ and Rink Appointee Sokol can meet to discuss
- Try Hockey for Free swag Purchase mini sticks and balls with KV logos Deferred need to set budget and motion, would like to offer starting this season. Or offer through Biggby sponsorship. 17-inch sticks, \$2.08 each over 500 quantity through OGP
- On-Ice Program Manager review: duties, follow up, presence, communication, availability.
- Coaching evaluations nothing out of the ordinary; good feedback sent to the coaches as well
- Coaching intentions 2011 teams and playing levels, 2008 Renegades issues (meeting held March 3rd to discuss increase in complaints, game misconducts, and potential SafeSport matter)

NEW BUSINESS:

- Travel State Playoff update: 2012 Renegades and 2011 Renegades crowned State Champions at MAHA Squirt Championships at Kensington Valley. 2009 Raiders, 2008 Rebels, 2007 Rebels and Midget Minor Rebels lost in Semi-Final games.
- Girls State Playoff update: 10U Ravens and 12U Ravens Blue lost in Semi-Final games. 14U
 Ravens Blue and 16U Ravens did not advance from pool play.
- Review Office Manager roles, membership expectations, limiting request outside of duties, establishing an Employee Assistance Program.
- Concerns about ice availability and team levels. Options to share practices, limit teams, eliminate teams, tier teams, etc.
- Incoming Board of Director Roles: Brian Clement to take over as Travel Director, Josh Galloway
 filling the vacant 2-year term initially as Secretary and Jeff Ozanich will take the one-year
 position as the KVHA Treasurer. Motion pending.

REQUESTS:

- Complaint regarding Girls Director Wainwright being named Girls Hockey Director for BIGGBY AAA Hockey and claiming that this creates a conflict of interest.
- Complaint for 2010 Rebels parent regarding coaching decision. Reply sent that Head Coach had not stepped down and awaiting decision.
- Code of Conduct report of 2011 Rebel uncle confronting and threatening former 2011 Rebel head coach regarding to goalie incident that led to suspension. Goalie released from team and family directed to have no further contact with team or past/current coaching staff or team.

ADJOURNMENT: The meeting was adjourned at 9:00pm

BOARD OF DIRECTORS MEETING

MONDAY, MAY 16th, 2022

Vice President Clement called the meeting to order at 8:18 PM. Minutes recorded by Secretary Galloway.

Galloway.			
DIRECTORS PRESENT:	Travel Director Clement, Secretary Galloway, Girls Director Wainwright, House Director McFall, Rink Appointee Sokol.		
ABSENT:	President Popma, Treasurer Ozanich		
STAFF:	On-Ice Program Manager Gosselin, Office Manager Christ, Appointee Hubenschmidt, Appointee Miller		
MEMBERSHIP/GUEST:			
OPEN CALL:	Limit to 5 minutes per person, no discussion (for timeline sake)		
MINUTES:	Review March and April minutes. Motion to approve March minutes made by, 2 nd byMike, YES votes from, NO votes from: PASSED/FAILED.		
FINANCE/BUDGET:	Treasurer Ozanich reported balance (within?) expected range. Expense credit card purchase update.		
TEAM FINANCIALS:	Treasurer Ozanich reported Not present to report		

COMMITTEE UPDATES:

- <u>Jerseys</u> <u>President Popma</u> reported considerations to change Ravens jerseys. samples will be sent to families this week
- <u>Discipline</u> <u>President Popma</u> reported **MM Raiders player** D4 discipline hearing set for April 18, 2022 for striking official after being ejected. Player/parent did not appear on discipline hearing call. Received 18-month suspension and 24-month probation. <u>Parent replied "LOL!!!!!"</u> when advised of the ruling. <u>Discuss limiting parent's involvement with younger son's team.</u>

No further action needed, monitor

Game Misconduct reports for Bantam Admirals plater for 4 penalties in a game., 2009
Renegades player for butt-ending, 2008 Raiders player for Fighting. Match penalty for 2008 Renegades player for Check from Behind (resulting in injury). Consider supplemental discipline to coach or player based on team probation.

Match penalty issued after the game after ref determined an injury was the result

• <u>IT/Communications</u> – Office Manager Christ: Nothing to report

- Election Office Manager Christ had nothing to report.
- Finance Treasurer Ozanich: Not present to report
- <u>Coaching Selection</u> House Director McFall presented House coaches: Possible shortage of house coaches. House committee met

	 :
Travel Director Clement presented Travel coaches: Scot Stodart as head coach of	18U
AA Raiders, Girls Director Wainwright pres	ented
girls coaches:	

- <u>Charity Event</u> On-Ice Program Manager Gosselin reported: Not present to report
- House Evaluation/Draft House Director McFall had nothing to report.
- Arena/Ice Conditions Rink Appointee Sokol reported: South and East doors are no longer in use
- <u>Ice Scheduling</u> Rink Appointee Sokol reported : Ice scheduling worked on leading up to June 7th
- Alumni President Popma had nothing to report.
- Grow the Game House Director McFall: Nothing to report
- House Development: Inaugural meeting held May 11th. Chair, members on website.

	Learn to Play:
	Mini-Mite/Mite:
•	House:Michele meeting with Bantam coach in the
	morning
•	Travel: Concerns of 2008 Renegades coach leaving to coach South Lyon prep team,
	coach denied any such plans.
	-18U AA team ice availability/support
•	Girls:

TRAINING/SKILLS:

• On Ice Program Manager Gosselin reported: Not present to report

MAHA / USA HOCKEY:

• One Goal Grant Program applications due June 15, 2022.

PAST BUSINESS:

- Locker room 5N girl's locker room update. Rink to set flooring and benches, timeline.
- Student Coaching training for next season. Set plan ahead of season.
- KVIH / KVHA Ice Contract.

- Review budget (approval needed?)
- 30x40 tents (combo purchase with MEH and KVIH) Discuss cost sharing at next meeting, order in July or August

NEW BUSINESS:

- Registration open __June 1____. Email sent.
- Travel coach and manager meeting set for June 7, 2022.
- Discuss fees and ice rates for team. Motion
 Ice rates moving to \$310, with \$15 premium \$325 Motion to keep \$15 premium by
 Brian. 2nd Pat, Mike motion, Brian 2nd to raise registration to \$195, \$245, \$295
- BIGGBY street hockey tournament set for July 23, 2022. Registration upcoming.
- Administrative Assistant / Hockey Director
- Live Barn access for reviewing penalties/complaints. Does Live barn offer discount to us, rink, etc. Cost?
- Office Manager Christ reviewed out of district information and presented numbers to the board. 10% house and travel, 32% girls (however there are no district rules).
- Updated officiating cost.
- Discuss outside associations offering reduced/no fee travel teams with large sponsorships.

REQUESTS:

- Complaint regarding 2008 Raiders families taunting players and families of opposing team during tournament, yelling at officials, and cheering at injured players.
- Request to host 2008 birthyear state championships. President Popma replied that District
 6 will be hosting Midget States next season and rotation is established by MAHA.

ADJOURNMENT: The meeting was adjourned at 9:54 PM.

Updated 5/15/22.

BOARD OF DIRECTORS MEETING

MONDAY, AUGUST 15th, 2022

President Popma called the meeting to order at 7:42 PM. Minutes recorded by President Popma.

<u>DIRECTORS PRESENT:</u> President Popma, Travel Director Clement, Girls Director Wainwright, House

Director McFall, Rink Appointee Sokol.

ABSENT: Secretary Galloway, Treasurer Ozanich

STAFF: Office Manager Christ

MEMBERSHIP/GUEST: none

OPEN CALL: Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review May minutes. No quorum to vote on minutes.

FINANCE/BUDGET: Treasurer Ozanich not present to report. No expense credit card purchase

update available.

TEAM FINANCIALS: Treasurer Ozanich reported emailing teams regarding budgets, sponsors, ice

fees, and other workbooks.

COMMITTEE UPDATES:

- <u>Jerseys</u> President Popma reported grey Ravens jersey option. Consider changes to travel/house jerseys for next season. Discuss providing teams with options on design/logo placement with preference to limit options. Perfect Edge reported an increase of \$2.50 to jerseys and socks. MAHA dictated that home teams must wear white jerseys.
- <u>Discipline</u> President Popma reported MAHA will be holding Match Penalty hearings at
 a statewide level with representatives from various Districts. SafeSport complaint
 regarding 2008 Rebels coach was investigated by SafeSport and dismissed.
- <u>IT/Communications</u> –Office Manager Christ had nothing to report.
- <u>Election</u> Office Manager Christ had nothing to report.
- <u>Finance</u> –Treasurer Ozanich not present to report.
- <u>Coaching Selection</u> House Director McFall reported good response from house coaches. Travel Director Clement presented Travel coaches: Scot Stodart to coach 18U Rebels team. Motion to approved Scot Stodart as 18U Rebels coach made by Travel Director Clement via e-vote, 2nd by Rink Appointee Sokol, YES votes from Secretary Galloway, House Director McFall, and Girls Director Wainwright. PASSES. Girls Director Wainwright had no girls coaches to present.
- <u>Charity Event</u> On-Ice Program Manager Gosselin not present to report.

- House Evaluation/Draft House Director McFall reported all evaluations went well.
 Squirt draft scheduled for August 17, 2022. No draft needed for PeeWee or Bantam single entry teams.
- Arena/Ice Conditions Rink Appointee Sokol reported improved lighting and nets on Hartland Pond rink and other 2022-23 projects: Updating lighting in South and Hartland Stadium rinks, replacing locker room matting in Hartland, replace scoreboard in North rink, and looking into replacing one of the Zambonis with an electric model. Additional message sent to membership regarding South rink doors being emergency exits only.
- <u>Ice Scheduling</u> Rink Appointee Sokol not present to report.
- <u>Alumni</u> President Popma reported Cooper Marody being signed by Philadelphia Flyers.
 Joel L'Esperance signing with the Grand Rapids Griffins, and Luke Morgan signing with the Kansas City Mavericks.
- Grow the Game House Director McFall reported BIGGBY Coffee renewal to sponsor Grow the Game initiatives. Also local franchisees wish to be engaged with hockey activities.
- <u>House Development</u>: House Director McFall reported District Directors names and on website. Strategic planning in place for numbers.

- Learn to Play: 84 registered, expecting over 100
- Mini-Mite/Mite: 56 mini-mites, 97 mites + 13 girls
- House: Plans for 2 Squirt teams, 1 Pee-Wee team, and 1 Bantam team
- Travel: nothing to report
- Girls: 115

TRAINING/SKILLS:

- On Ice Program Manager Gosselin not present to report.
- Discuss goalie shooter trainers; dedicated nets, security, logo, markings, brand, style, number. Motion to authorize \$1,200 for goalie shooter trainers made by Travel
 Director Clement, 2nd by House Director McFall, YES votes from Rink Appointee Sokol and Girls Director Wainwright. PASSES.
- Consider Try Goalie For Free event.
- Bandit goalie training will continue for 2022-23 season.

MAHA / USA HOCKEY:

- MAHA Summer meetings held July 8-10, 2022 in Grand Rapids. President Popma attended and reported rules changes.
- 18U teams will play under a MAHA Pilot Program: a short season, playoffs in October, and winner's roster frozen after until Nationals. Other teams can continue with non-

- high school players or high school players returning after being eliminated from MSHAA playoffs.
- MAHA D4 association leadership meeting held via zoom on August 11, 2022.
- MAHA State Leadership Seminar to be held September 10-11, 2022 in Livonia.

PAST BUSINESS:

- Student coaching training for next season. Set plan ahead of season.
- KVIH / KVHA Ice Contract was reviewed and plan to return to rink with changes. May still need to submit to MAHA for review.
- Travel coach and manager meeting held June 7, 2022.
- BIGGBY street hockey tournament was cancelled due to lack of teams.
- Live Barn access for reviewing penalties/complaints. Will establish a shared account through rink to review cases.

NEW BUSINESS:

- Rate increases sent to membership via email. \$325/hour ice fees. \$295 registration with early registration discounts.
- Registration opened on June 1st.
- Travel Director sent email to teams seeking feedback to Great Lake Hockey Officials
 proposal on official fees increase. Follow up with email covering cost increases due to
 lack of available officials.
- Create House Divisional Director positions and offered discounted fees for those directors. Name Michael Mantua and Justin Palm as Mite Divisional Directors, Brandon Camerella as Mini-Mite Divisional Director.
- Plan to host MAHA Mite Jamboree on October 22 or 29. Check on ice and determine number of teams
- Discuss automatic coaching reimbursement payments. \$54 for up to three coaches per team. Discuss amount, payment date, etc. Motion by Travel Director Clement to approve \$200 per travel/girls team for coaching certifications to be paid in January for teamsd that are certified as of December 31st, 2nd by House Director McFall, YES votes from Rink Appointee Sokol and Girls Director Wainwright. PASSES.
- One-goal Grant submitted and denied due to new MAHA policy establishing eligibility to receive grant every other year.
- Concerns with KV teams sharing ice with AAU teams. Rink Appointee emailed AAU team to advise that they must be USAH rostered to share ice with any KV teams.
- Board roster USAH#, SafeSport, Background Check (every two years).
- Review locker room and SafeSport policy. **Policy updated.**
- On-Ice Program Manager Gosselin reported to be returning to play professional hockey.
 President Popma recommended to allow him to continue to work as an hourly employee as available.
- Mini-mite / Mite coaches meeting held on August 9, 2022.

- Officiating recruitment plans discussed with plans to email membership, mention increased fees, advertise, and host a seminar. Follow up with Great Lake Officials to create plans.
- Discuss creation of a Learn-to-Play Program Manager to coordinate and seek coaches
 for that program and create weekly skating plans. Motion by Rink Appointee Sokol to
 advertise position with a payment up to \$5,000 with requirements of duties to be
 determined, 2nd by Travel Director Clement, YES votes from House Director McFall and
 Girls Director Wainwright. PASSES.

REQUESTS:

- 2010 Rebels requested permission to order 3rd jerseys. **Allowed**
- 18U Rebels request to play in ADRAY hockey league instead of LCAHL.
- House PeeWee coach request holding evaluations for single entry team. **Office Manager Christ following up with MAHA D4.**

ADJOURNMENT: The meeting was adjourned at 9:54 PM

BOARD OF DIRECTORS MEETING

MONDAY, SEPTEMBER 19th, 2022

President Popma called the meeting to order at 7:33 PM. Minutes recorded by Secretary Galloway.

DIRECTORS PRESENT: President Popma, Travel Director Clement, Secretary Galloway, House Director

McFall, Girls Director Wainwright, Rink Appointee Sokol

ABSENT: Treasurer Ozanich

STAFF: Office Manager Christ, Appointee Hubenschmidt, Appointee Miller

MEMBERSHIP/GUEST: Brandon Camerella

OPEN CALL: Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review May and August minutes. Motion to approve May and August minutes

made by Travel Director Clement, 2nd by House Director McFall, YES votes from

All present, NO votes from None: PASSED.

FINANCE/BUDGET: Treasurer Ozanich reported via email balance winthin expected range. Expense

credit card purchase update (fraud with Lowes purchase on sept 7, filed with

bank).

TEAM FINANCIALS: Treasurer Ozanich not present to report.

COMMITTEE UPDATES:

- Jerseys President Popma reported 2008 Raiders? 3rd or solo jerseys (design/squid)
- <u>Discipline</u> President Popma reported Game Misconduct reports for 2009 Rebels player for Fighting, 18U Michigan Elite player for 1st to Intervene in Fight, and 18U Michigan Elite coach for Abusive Language Toward Officials.
- IT/Communications –Office Manager Christ had nothing to report.
- Election Office Manager Christ had nothing to report.
- Finance –Treasurer Ozanich not present to report
- <u>Coaching Selection</u> House Director McFall had nothing to report. Travel Director Clement had nothing to report. Girls Director Wainwright had nothing to report.
- <u>Charity Event</u> need to determine who will take over charity event.
- House Evaluation/Draft House Director McFall reported no problems in Squirt draft. 4
 playups denied due to no open spaces at Squirt level. MAHA Ruling on PeeWee single
 entry tryout. Can hold interest\evaluation skate before house season begins or do
 registration.
- <u>Arena/Ice Conditions</u> Rink Appointee Sokol not present to report.
- Ice Scheduling Rink Appointee Sokol not present to report.

- Alumni President Popma had nothing to report.
- Grow the Game House Director McFall presented Biggby sponsorship budget
- House Development: Mini mites are full, 4 teams of 15

_	Learn to Play:		
•	Leath to Play.		

- Mini-Mite/Mite: Mite Bengals teammate altercation incident; things are progressing well, organized
- House: Pee Wee coach Assistant coach disagreement
- Travel: Stoddard 18U team was going to back out of state tournament, thought there would be divisions. Penalty to the coach if backed out
- Girls: _____

TRAINING/SKILLS:

- Goalie shooter trainers. Ordered two Give-n-go plastic shooters, two Winwell metal/canvas shooters, and two Winwell bell targets for a cost of \$1,165.89.
- Consider Try Goalie For Free event.
- Bandits Goalie Training: 16 house goalies in training on September 17th

MAHA / USA HOCKEY:

- President Popma and Office Manager Christ attended the MAHA D4 association leadership meeting held via zoom on August 11, 2022.
- MAHA State Leadership Seminar to be held September 10-11, 2022 in Livonia.
- Concussion awareness information forwarded to membership. Coaches must be certified every three years.
- MAHA Earn Your Stripes officiating recruitment tournament held September 18, 2022 in Troy along with a free 10u tournament.

PAST BUSINESS:

- Student coaching training for next season. Monday October 10th @ 7:00 PM.
- KVIH / KVHA Ice Contract. Travel Director Clement will prepare final draft of ice contract
 to include recommended changes and items from the USA Hockey Model Ice contract
 example.
- MAHA Mite Jamboree on October 22 or 29.
- Board roster USAH#, SafeSport, Background Check (every two years).
- Officiating recruitment
- Learn to Play Program Manager position advertised. Motion to approve Matthew
 McCloskey as Learn to Play Program Manager with a payment of N\A made by Travel
 Director Clement, 2nd by House Director McFall, YES votes from all, NO votes from
 None, PASSES.

NEW BUSINESS:

- On ice trainers. Suggest rostering, USAH registration, SafeSport, maintain list of approved. Concerns with liability on team ice, unqualified trainers, onboarding checklist policy, meet qualifications
- Replacement house goalie equipment: 3 new sets of the Vaughn quick change 8U goalie equipment @ \$300 each set, 3 new sets of Total Hockey goalie (Biggby) equipment, plus extra knee pads and neck guards. VOTE Motion to Approve made by Rink Appointee Sokol, second by Girls Director Wainwright, all approved, PASSES
- Vinyl wrap Ravens room door, cost of \$250, \$50 from MEH and \$50 from Biggby, total \$150 to association – Vote Motion to Approve made by Travel Director Clement, second by Girls Director Wainwright, yes votes from all, PASSES

REQUESTS:

- Request from Bob Cowen to advertise Facebook South-East Michigan Skate Swap page for used hockey equipment. Forwarded to Membership
- Request from Lucas Robinson, of The Coaches Site (online coaching plans), to present program at estimated \$50-75 per coach cost.
- Request of travel team to allow house goalie to participate in Bandits goalie training and association split training cost.
- Request from Raphael Martinez, Hudl (video clip/stat/data), to present program at estimated \$1,000 per team cost.
- Request from 14U Green Ravens coach regarding player conflict on team. Coach requested that player be released for team stability. Player was released.
- Request from Living and Learning Enrichment Center to advertise Detroit Red Wing Alumni Hockey Hearts and Heroes at USA Arena on September 29, 2022. Forwarded to Membership
- Request from Motor City Rockers to advertise group funderaiser activities with their team.
 Forwarded to Membership

ADJOURNMENT: The meeting was adjourned at 9:28 pm

Updated 9/14/22.

BOARD OF DIRECTORS MEETING

MONDAY, OCTOBER 17th, 2022

President Popma called the meeting to order at 7:36 PM. Minutes recorded by Secretary Galloway.

<u>DIRECTORS PRESENT:</u> President Popma, Travel Director Clement, Secretary Galloway, Treasurer

Ozanich, Girls Director Wainwright, House Director McFall, Rink Appointee

Sokol,

ABSENT:

STAFF: Office Manager Christ, Appointee Hubenschmidt, Appointee Miller

MEMBERSHIP/GUEST: Caryn Michalak

OPEN CALL: Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review September minutes. Motion to approve September minutes made by

Travel Director Clement, 2nd by Girls Director Wainwright YES votes from All, NO

votes from none: PASSED.

FINANCE/BUDGET: Treasurer Ozanich reported balance within expected range. Expense credit card

purchase update (fraud with Lowes purchase on _____, filed with bank).

TEAM FINANCIALS: Treasurer Ozanich reported no late payments, no budgets.

COMMITTEE UPDATES:

- Jerseys President Popma had nothing to report.
- <u>Discipline</u> President Popma reported Game Misconduct reports for 16U Ravens player for Kicking, 2008 Raiders player for 4 penalties in a game, 2009 Raiders player for 4 penalties in a game. SafeSport complaint filed against 14U Ravens Green coach subsequent removing a player from the team. Discipline hearing reference three 14U Ravens Green players for Locker Room Policy violations each received game suspensions and to write apology note to former player.
- <u>IT/Communications</u> –Office Manager Christ reported Social media director, player of the
 week possibility, winner gets a gift card, try hockey for free
 Motion made for Caryn Michalak as media director in exchange for discounted ice fees
 by Travel Director Clement, 2nd by Girls Director Wainwright, approved by all, passes.
- <u>Election</u> Office Manager Christ had nothing to report.
- <u>Finance</u> –Treasurer Ozanich not present to report.
- <u>Coaching Selection</u> House Director McFall had nothing to report
 Travel Director Clement had nothing to report. Girls Director Wainwright had nothing to report.

- Charity Event nothing to report.
- House Evaluation/Draft House Director McFall had nothing to report.
- <u>Arena/Ice Conditions</u> Rink Appointee Sokol had nothing to report.
- <u>Ice Scheduling</u> Rink Appointee Sokol had nothing to report.
- Alumni President Popma had nothing to report.
- Grow the Game House Director McFall Mite Jamboree
- House Development: Nothing to report

- Learn to Play: 35 players, 12 coaches
- Mini-Mite/Mite: Mite Select and Squirt Select teams are getting underway! We have 15 on the Mite Select team (coached by Darren Brown) and 14 on the Squirt team (coached by TBD). We are running the payments through KVHA so the budget includes tournament and referee fees practices, 6 games and two tournaments, \$175 per family, per month for the Mites. Holiday Jamboree planning is underway Sunday, December 11 Mini-Mite Jamboree at 8AM 1PM SOUTH and Sunday, December 17 Mite Jamboree at 8AM 1PM SOUTH.
- House: Squirt select team, 14 players, \$175 extra per family, per month, Biggby sponsor the jerseys
- Travel:
- Girls:

TRAINING/SKILLS:

- Consider Try Goalie For Free event. Whenever they are available we will make accommodations
- Try hockey for free is set for November 5
- Bandits Goalie Training:

MAHA / USA HOCKEY:

- IIHF Girls Hockey weekend was held on October 8-9. Feedback from event:
- Complaint from MAHA President Atkinson regarding a tournament team with no KVHA affiliation planning fall tryouts for summer program.
- MAHA D4 sent information for teams to register for Districts/State, and also announced a non-qualifying district tournament. (order/expected conflicts)

PAST BUSINESS:

- Student coaching training for next season. October 10th event not emailed. Did not happen on oct 10, November 7 is possible new date
- MAHA Mite Jamboree on October 22 or 29. Reply that there is no ice availability to host
- HUDL trial packages.

•

NEW BUSINESS:

- USA Hockey is hosting a KV Hockey night on November 4, 2022. Information forwarded to membership.
- USA Hockey discipline reports not being received, inquire about enforceability of incorrectly reported incidents, lack of understanding by some officials.
- Select team billing format/support.
- Player safety email sent to all teams regarding complaints of players skating on the ice in front of Zambonis.
- 14U Ravens Green \$64 deficit due to player release, motion to pay \$64 made by Travel Director Clement, 2nd by Rink Appointee Sokol. Continue to evaluate team and finances
- Hat trick, playmaker and shutout patches no longer provided by MAHA.

REQUESTS:

- Outside request to advertise summer tournament teams tryouts. Declined as the dates do not coincide with USA Hockey tryout dates.
- Lucas Robinson from "The Coaches Site" presented pricing for their product of 5 subscriptions for \$260. Motion to approve \$260 for the coaches site made by Travel Director Clement, 2nd by Girls Director Wainwright, approved by all. Passes.

ADJOURNMENT: The meeting was adjourned at 9:01 PM

Updated 10/19/22.

BOARD OF DIRECTORS MEETING

MONDAY, NOVEMBER 21st, 2022

President Popma called the meeting to order at 7:32 PM. Minutes recorded by Secretary Galloway.

DIRECTORS PRESENT: President Popma, Travel Director Clement, Secretary Galloway, Treasurer

Ozanich, Girls Director Wainwright, House Director McFall, Rink Appointee

Sokol.

ABSENT: Media Director Michalek

STAFF: Office Manager Christ, Appointee Hubenschmidt, Appointee Miller

MEMBERSHIP/GUEST: Nicole Boyd, Al Boyd: 08 Renegades parents

OPEN CALL: Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review October minutes. Motion to approve October minutes made by Travel

Director Clement, 2nd by House Director McFall, YES votes from All, NO votes

from none: PASSED.

FINANCE/BUDGET: Treasurer Ozanich reported balance within expected range. Expense credit card

purchase update.

TEAM FINANCIALS: Treasurer Ozanich reported we are in good shape on late payments. Need to

request budgets from all teams

COMMITTEE UPDATES:

- <u>Jerseys</u> President Popma Select teams ordered jerseys from outside vendor, as Perfect Edge would not extend association pricing. Teams reimbursed for expected cost of jerseys.
- <u>Discipline</u> President Popma reported receiving apology notes from 14U Ravens players forwarded to former player. Game Misconduct reports for 2012 Renegades player for 4 penalties in a game, 16U Ravens coach for Persisting after Misconduct, Match penalty reports for 2008 Raiders player for Discriminatory Language (received 3 game suspension), 2011 Raiders player for Kicking (received 3 game suspension). Tampering complaint regarding 2008 Rebels family member (consider discipline review vs team handling). Rostering violations regarding Michigan Elite coach (being investigated at MAHA Executive level).
- <u>IT/Communications</u> Media Director Michalek not present to report. Player of the week decisions need to be made. FB traffic has tripled with more postings
- <u>Election</u> Office Manager Christ had nothing to report.
- Finance –Treasurer Ozanich had nothing to report

- <u>Coaching Selection</u> House Director McFall, Travel Director Clement, and Girls Director Wainwright had nothing to report.
- <u>Charity Event</u> committee inactive.
- House Evaluation/Draft House Director McFall had nothing to report.
- Arena/Ice Conditions Rink Appointee Sokol not present to report
- Ice Scheduling Rink Appointee Sokol not present to report
- <u>Alumni</u> President Popma reported consideration to host a bus trip to watch local game involving alumni players (Toledo, Grand Rapids). Cost, coordination, interest.

•	Grow the Game – House Director McFall
•	House Development:

•	Learn to Play:
•	Mini-Mite/Mite: Holiday Jamborees set for December 11 & 18
•	House:
•	Travel:
•	Girls:

TRAINING/SKILLS:

- Bandits Goalie Training: house training on November 17
- Try Hockey for Free event held November 5, 2022. 32 participants.
- Potential Try Goalie for Free event
- From student coaching: larger quick-change goalie equipment, more stickhandling bars (have others disappeared or on opposite rinks)
- Radar / display unit.

MAHA / USA HOCKEY:

- MAHA email from Referee-in-Chief forwarded to coaches regarding mandatory use of ear
 pieces and mouth guards. Follow up email to teams included additional mandatory use of
 neck guards. (do we wish to contact Norm to request any additional tracking, or a one week
 safety blitz?)
- MAHA distributed USA Hockey insurance handbook via email.
- MAHA email from Coach-in-Chief regarding CEP classes and requirements.
- MAHA D4 credentialing set for

PAST BUSINESS:

• Student coaching training held November 17, 2022 with 25 participants. 25 had signed up before training rescheduled (consider offering a 2nd date).

- MAHA Mite Jamboree. House Director McFall emailed MAHA to advise lack of available ice. Consider hosting jamboree for D4 teams only. Provided dates to MAHA
- Players skating while Zamboni on ice and/or not leaving ice quickly at the end of their practices. Follow up/concerns/issues
- Player of the Week program
- Hat trick, playmaker, shutout pins, possibly pucks
- Ice contract, still in review

NEW BUSINESS:

- Teams skating on ice during photo sessions. No helmets. Possibly send an email.
- Hockey director position. Start over with advertising, repost the position
- Halloween Trunk or Treat event held October 30.
- Teams are registered for Districts and States. Consider reimbursement for D4 non-qualifying tournament. Do not reimburse teams not wishing to register for states.
- The Coaches Site met with Michelle in person on October 27, 2022.
- Cost of living increase for Office Manager Christ. (Private session) Motion to increase hourly wages for Office Manager to \$23 per hour made by Travel Director Clement, 2nd by House Director McFall, YES votes from All, NO votes from none: PASSED.
- Game puck test project. Issue game pucks for a few selected teams to evaluate longevity and interest moving forward. Review how many to issue each team next year and process to issue game pucks.
- House team's tournament reimbursement. Due to having 19 on the roster, used extra money for a tournament
- House BIGGBY sponsorship (SQ and above) review of jersey sponsorships and designs

REQUESTS:

- Complaint regarding 2008 Renegades players harassing players on ice while waiting for practice. Travel Director Clement forwarded information to 2008 Renegades coach.
- Complaint from 2008 Renegades coach regarding 2008 Raiders manager addressing his players. Travel Director Clement forwarded information to 2008 Raiders manager.
- Request from 2008 Renegades coach to move practice time and rink location. Declined due to lack of ice availability.
- Request from 14U Ravens Blue to submit video review in regard to a Metro Jets player who
 received a Game Misconduct for striking a Ravens player in the head with her stick. Learned
 of two other incidents involving the same player (but those could not be included in the
 review). Review submitted and declined by MAHA stating that no supplemental discipline
 was warranted for the offense. Information also forwarded to MAHA D4 Chair.
- Complaint from Midget Rebels coach regarding officiating at MAHA State Championships. **Directed to Referee-in-Chief.**
- Request from mini-mite director to remove player from team and association due to disruptive/behavioral issues. Discuss authority to remove players (should be a board

- decision pending safety/dangerous situations) Develop disciplinary review process for younger players
- Request from 2008 Raiders family to remove MAHA probation issued in relation to Match Penalty. Information provided from USA Hockey handbook shows that officials should not issue Match Penalties based on hearsay. Information forwarded to MAHA D4 Chair.
- Several requests from 2008 Raiders family to submit numerous clips for video review in regard to contact from Belle Tire player in game in which Match Penalty was issued. (videos to not show anything that would be worth of penalties ever less supplemental discipline).

ADJOURNMENT: The meeting was adjourned at 9:04 PM

Updated 11/21/22.