BOARD OF DIRECTORS MEETING

MONDAY, JANUARY 18th, 2021

President Popma called the meeting to order at 7:44 PM. Meeting held via Zoom conference calling. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Treasurer Mostek, Girls Director Wainwright, Rink Appointee Sokol,

Travel Director Hubenschmidt, House Director McFall

ABSENT: Vice President/Secretary Peffer (work)

STAFF: Hockey Director Sellis, Office Manager Christ, Special Appointee Miller

<u>MEMBERSHIP/GUEST:</u> Technical difficulties on Zoom. New meeting had to be set up with new log-in code.

Email explaining this sent to membership.

OPEN CALL: No open call, due to no membership on call.

MINUTES: Review November minutes. Motion to approve made by Girls Director Wainwright, 2nd

by Treasurer Mostek, YES votes from Rink Appointee Sokol, Travel Director

Hubenschmidt, and House Director McFall-PASSES. December meeting cancelled due

to COVID shutdown.

FINANCE/BUDGET: Hockey Director Sellis reported balance within expected range despite \$54,000 loss due

to cancelled November and December ice. Ice loss was covered in part by other

expenses being lowered through the season.

TEAM FINANCIALS: Treasurer Mostek reported December ice pulled with teams purchasing ice directly from

rinks once open. January transfers completed with no issues.

- <u>Jerseys</u> President Popma reported house jerseys arrived and distributed to teams prior to shutdown. No problems encountered and Perfect Edge was proud to report that jerseys arrived ahead of estimated times.
- <u>Discipline</u> President Popma reported receiving report of a short-season team skating out of Howell in violation of shutdown rules. Coach replied that he thought that some players might have been participating in a skills camp not affiliated with the team. Short season team did not have an active roster during this time.
 <u>Information sent to MAHA D4.</u> Notice of D4 hearing received accusing 2007
 <u>Raiders Coach of participating in a game in violation of COVID restrictions.</u> Hearing set for February 9, 2021 to be administered by MAHA D4 Council.
- <u>IT/Communications</u> –Office Manager Christ reported continued updates sent to coaches and membership with updates regarding COVID 19 status and protocols.
- <u>Election</u> Office Manager Christ sent email inviting membership to apply for upcoming board election. Deadline for applications is set for February 15, 2021.

- Finance –Treasurer Mostek reported no financial problems.
- <u>Coaching Selection</u> Travel Coaching application information was emailed and posted with a deadline of February 15, 2021. So far, 3 candidates at the 2012 level; 1 for 10U Tier 2 girls; 2 for 14U girls and possibly a new request for a Bantam A (2008) team next season.
- <u>Charity Event</u> Hockey Director Sellis reported charity event cancelled due to COVID restrictions.
- House Evaluation/Draft House Director McFall had nothing to report.
- <u>Arena/Ice Conditions</u> Board Member Sokol reported on COVID19 cleaning procedures.
- <u>Ice Scheduling</u> Board Member Sokol reported teams returning to ice in January were able to keep their same schedules as before the shutdown. Will coordinate with Association if season is extended past March 15th.
- <u>Alumni</u> President Popma reported alumni Cooper Marody and Joel L'Esperance reported to their NHL training camps.
- Grow the Game McFall reported BIGGBY remains committed to supporting KVHA.
 Coaching kits distributed to coaches.

- <u>Little Rebels</u> Almost 40 kids participating. Two head coaches with two groups, sharing on Weds and splitting on Saturday - advanced/intermediate in the first hour and beginners in the second hour.
- Mini-Mite/Mite No updates.
- House Concerns about continuing to pay for ice just to practice. Parents who paid
 for the season in one lump sum are looking for a one month credit, will be credited.
- <u>Travel</u> 2008 Player on 2007 Raiders asked to move back to 2008 team and will be going to 2008 Renegades. Also added a player to the 07 Renegades on who had previously been injured but has been cleared to play.
- Girls No updates.

TRAINING/SKILLS:

Nothing to report

MAHA / USA HOCKEY:

- MAHA return to play updates received and information forwarded to membership.
 Threats to handle violations at association level and disqualify offending associations from participation in Districts, States, Nationals.
- MAHA established new scholarship fund.
- Playoff dates set and changed several times.
- Squirt A (2011) D4 playoffs set for February 25-28 at KVIH, cancelled by MAHA. New format sent to teams by D4 chair.
 - Each age classification will be divided into two brackets. Each team will play one game against each team in their bracket. The top team in each bracket will play at the District 4 Hockey Day to determine the District 4 champion. Hockey day at DSC Sat March 6 and Sun March 7. All games must be completed by Wed, March 3. This should give teams 31 days to schedule 3-6 games, depending on the age classification.
- Girls Tier 3 State Finals dates set for March 19-21 at KVIH. (8) 10U, (3) 12U, (3) 14U, and (4) 19U teams to participate.
- MAHA sent rules for teams travelling out of state during shutdown (no MI v MI games, must be pre-planned games).
- Single Entry Exception form submitted for Bantam B team.
- MAHA sent information on FlipGive donation platform.
- Granted Block Grant of \$500 to be used toward 5N girls locker room.
- Credentialing held rink by rink this year. Ours completed on January 13th at KVIH.
 Very few issues, mostly coaches without CEP expiration date updated from applying
 for the temporary card. We had no teams reporting games played before their
 roster date. Exceptions were filed for National bound teams (game count = 10 for
 team and 5 for player). Non-National team and player exceptions were waived this
 season.
- MAHA Winter Meetings to be held online this year.
- Game count date moved from February 1st to "before 1st day of District Playoffs".

PAST BUSINESS:

- Locker room 5N girl's locker room update?
 - Need to set a budget
 - Window privacy decal being picked up tomorrow (\$65)
 - Flooring to be ordered (~ \$700)
 - Benches will be built and installed along with new wall hooks
 - Painting
 - Target date for completion is March 1
- Intent to Enter information and criteria sent to teams. Feedback/teams
 Entered

- Tier 1 application process update.
- Establish Alumni Committee fund with excess training ice money. To be used for
 paid appearances, supplies, training scholarships, or to offset alumni activity cost.
 Treasurer Mostek to check with PNC to determine if sub account would be best
 route or to set up as new account for this fund.
- Mask and roster verification checks. No updates.
- SafeSport Summary Decision received and forwarded to involved party.
- Student Coaching clinics cancelled due to COVID restrictions.

NEW BUSINESS:

- LCAHL league status. Season through 2/6, playoffs 2/7 through unknown, championships 3/12, 19, 26. LCAHL recently sent out a survey to teams. No dates have been moved.
- Full shut down for three weeks, rink closed. Multiple reminders sent to teams with changes and updates rules.
- Teams emailed to cancel scheduled games with Great Lakes Referee Service to avoid fees.
- Travel teams asked to send list of affected ice to KV office to consider refunds for ice after November 18th. Travel teams refunded on November 21, 2021 for the November ice they paid for and lost. No December ice was billed. House ice was refunded to association.
- MGHL holding championships at KV April 16-18.
- Email sent requesting volunteer for SafeSport Coordinator position.
- Discuss game coordination due to number of games to be played in short timeframe and lack of officials for games.
- D4 Championship Banners ordered for 07 Warriors, 09 Raiders, Squirt B Generals and 05 Warriors. Will be picked up tomorrow.

COVID19:

- Less complaints of lack of mask wearing in stands or common areas. KVHA role vs KVIH role.
- Formatting letters to send to teams letters are sent only to teams testing positive who need to quarantine. Not sending "possible exposure" letters.
- Exposures: Very limited. 1st reports of positive cases since resuming in December came last week:

- One 8U Player and one 8U Coach: Non-related individuals, teams who shared ice were asked to quarantine last weekend.
- o PW Travel Team one player, team quarantined for ten days.
- o House Squirt team positive family member, player asked to quarantine
- Three week Shut Down by governor effective 11/18/2020, extended to 12/20/2020, extended to 1-15-2021 and most recently extended to 2/20/2021 with permitted non-contact skills sessions under strict criteria.
- Ann Arbor Association cancelled their season on December 8, 2020.

REQUEST:

None

ADJOURNMENT: The meeting was adjourned at 8:56 PM.

BOARD OF DIRECTORS MEETING

MONDAY, FEBRUARY 22nd, 2021

President Popma called the meeting to order at 7:38 PM. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Treasurer Mostek, Travel Director Hubenschmidt, House

Director McFall

ABSENT: Vice President/Secretary Peffer (MAHA Suspension), Girls Director

Wainwright (Out of State), Rink Appointee Sokol (Unknown)

STAFF: Hockey Director Sellis (via Zoom), Office Manager Christ

MEMBERSHIP/GUEST: Kurt Gosselin and Nick Schlueter from Made in Michigan Hockey to discuss

upcoming training with their group. Nick Griffin to discuss obtaining Tier 1 status or allowing Meijer (West Michigan Elite) teams to skate out of KV.

OPEN CALL: No membership present for comments.

MINUTES: Review January minutes. Motion to approve by House Director McFall,

2nd by Treasurer Mostek, YES votes from Travel Director Hubenschmidt and

President Popma. PASSES.

FINANCE/BUDGET: Hockey Director Sellis reported balance within expected range. Waiting on year

end budget from accountants.

<u>Treasurer Mostek</u> reported February transfers completed with no issues. No

issues in splitting February and March billing.

- Jerseys President Popma had nothing to report.
- <u>Discipline</u> President Popma attended Zoom call on February 9, 2021 for 2007 Raiders coach accused of playing game in violation of COVID regulations. No suspension, however team will perform community service.
- <u>IT/Communications</u> –Office Manager Christ reported continued updates sent to coaches and membership with updates regarding COVID 19 status and protocols.
- <u>Election</u> Office Manager Christ reported three candidates for upcoming board election. No applications received for SafeSport Coordinator position.
- <u>Finance</u> –Treasurer Mostek had nothing to report.
- <u>Coaching Selection</u> Review coaching evaluations. Several players leaving 2007 Raiders team. 2006 Rebels not returning, 2007 Rebels and 2009 Raiders team head coaches stepping down and will require replacements. New team request for 2011 (5th team) and 2008 (4th team). Five applicants for 2012 birth year teams. Interviews to be held, vote to follow next month.

- <u>Charity Event</u> Hockey Director Sellis cancelled for this season due to COVID restrictions.
- House Evaluation/Draft House Director McFall had nothing to report.
- <u>Arena/Ice Conditions</u> Board Member Sokol not present to report.
- <u>Ice Scheduling</u> Board Member Sokol not present to report.
- <u>Alumni</u> President Popma reported Alumni Colin Bilek (Army) is in the running for The Hobey Baker Award. Voting information sent by email. Plans to have Alumni player Kurt Gosselin attend a Learn to Play program to interact with younger kids and provide additional drills.
- Grow the Game McFall reported Try Hockey for Free event held on February 20, 2021 at KV. 23 participants and no problems reported.

- Little Rebels no updates
- Mini-Mite/Mite no updates
- House no updates
- Travel discussed team viability
- Girls no updates

TRAINING/SKILLS:

- House goalie clinics to be scheduled in April.
- Made in Michigan spring training to be offered for 7 weeks from April 12-May 27.

MAHA / USA HOCKEY:

- MAHA return to play updates and Q&A received and information forwarded to membership.
- Update to MAHA D4 Round 2 playoff schedule. Bracket style with games to be played by March 10. Districts held March 13-14 at Detroit Skating Club. SQ-A and BT-A runner up teams will compete in play in games March 20-21 in Trenton.
- Girls Tier 3 State Finals dates set for March 19-21 at KVIH. (8) 10U, (3) 12U, (3) 14U, and (4) 19U teams to participate.
- MAHA Winter Meetings held online. No updates.
- Update on out if state play limits two Michigan teams going to another state to play against each other. Does not cover teams playing against each other as part of a tournament.
- State playoffs to be held in April after Easter break.
- In person games permitted as of February 8. Information and regulations forwarded by email.
- Applications for temporary CEP cards for coaches expired as of December 31, 2020.

PAST BUSINESS:

- Locker room 5N girl's locker room update: Need to set budget, window privacy decal order for \$65, flooring estimate of \$700, benches to be installed along walls with new wall hooks, painting to be done by rink or KV?, discuss locker options and cost, target date of March 1.
- Establish Alumni Committee fund with excess training ice money. To be used for paid appearances, supplies, training scholarships, or to offset alumni activity cost. Treasurer Mostek reported by reply form PNC or accountants.
- LCAHL league fees paid, games ongoing.
- MGHL: championships set for April 16-18
- Game coordination due to number of games to be played and lack of officials.

NEW BUSINESS:

- Sponsorship / donation request for Girls Tier 3 State Finals. (No replies from STX or Verbero). Official game pucks ordered and wall cling pennants for participants.
- State Playoff planning meeting held February 11. All games moved to KVIH, schedule received from MAHA, request for volunteers to be sent out (may be difficult with several Tier 2 teams playing in State Finals on same weekend).
- Potential to join a newly forming Tier 2 Elite league with teams from neighboring states. Designed to play in showcase tournaments with similar talent travel teams. Awaiting additional information, discuss if this may be an alternate to pursuing Tier 1 status.

COVID19:

- One complaint of a team in Hartland not wearing mask. Reseasrched and found to not be a KVHA team.
- Exposures: No new exposures reported.

REQUEST:

- Former 2004 Raiders team request being rostered to play out of state tournaments due to High School hockey season being idled. **Not needed as High School Hockey resumed.**
- Invitation for North Carolina showcase forwarded to 2010 Rebels coach.

ADJOURNMENT: The meeting was adjourned at 9:06 PM.

BOARD OF DIRECTORS ANNUAL MEETING

MONDAY, MARCH 22nd, 2021

President Popma called	the meeting to order at PM. Minutes recorded by Secretary Peffer.		
DIRECTORS PRESENT:	President Popma, Treasurer Mostek, Vice President/Secretary Peffer, Girls Director Wainwright, Rink Appointee Sokol, Travel Director Hubenschmidt, House Director McFall		
ABSENT:			
STAFF:	Hockey Director Sellis, Office Manager Christ, Special Appointee Miller		
MEMBERSHIP/GUEST:			
OPEN CALL:	Limit to 5 minutes per person, no discussion (for timeline sake)		
MINUTES:	Review February minutes, and vote to approve.		
FINANCE/BUDGET:	Hockey Director Sellis reported balance (within?) expected range Any additional expenses due to COVID shutdowns.		
TEAM FINANCIALS:	Treasurer Mostek reported March transfers completed with no issues.		
COMMITTEE UPDATES:			

- <u>Jerseys</u> <u>President Popma</u> presented annual review of jerseys, highlighting Perfect Edge
 performing exceptionally and overcoming expected COVID related supply chain delays.
 Recommend offering a three year contract to mirror current jerseys and prices.
- <u>Discipline</u> <u>President Popma</u> attended Zoom call on February 14, 2021 for **2008 Rebels** coach from a Match Penalty for "Conduct Critically Detrimental to Hockey" (involved a
 dispute with an official over how players were being addressed over mask issues).
 Recent GMs not being received from MAHA. Annual review of discipline, highlighting
 cases forwarded to SafeSport, one violation of COVID restrictions, Match Penalty above,
 and relatively few GMs.
- <u>IT/Communications</u> Office Manager Christ reported continued updates sent to coaches and membership with updates regarding COVID 19 status and protocols
- <u>Election</u> Office Manager Christ presented election results naming Brian Clement to the board, along with Girls Director Wainwright and Secretary Peffer. President Popma thanked Treasurer Mostek, who did not run, for her years of service and advancement in team banking and payment processing. Annual review _______
- <u>Finance</u> <u>Treasurer Mostek</u> reported that PNC Branch Manager is retiring soon. Presented annual review, highlighting loss of money due to COVID shutdown and no team finance problems for the year.
- <u>Coaching Selection</u> Travel Director Hubenschmidt interviewed applications for coaching positions. Vote information below. Annual review highlights

- <u>Charity Event</u> <u>Hockey Director Sellis</u> present annual review, highlighting that all events were cancelled due to COVID restrictions.
- House Evaluation/Draft House Director McFall presented annual review.
- Arena/Ice Conditions Board Member Sokol presented annual review

<u>Ice Scheduling</u> - <u>Board Member Sokol</u> presented annual review

<u>Alumni</u> – <u>President Popma</u> presented annual review, highlighting continuing to identify alumni players, relationship with Made in Michigan Hockey to have alumni players participate in training sessions, other plans pushed back due to COVID,

DIVISION UPDATES:

- Little Rebels 50 signed up program is full_____
- Mini-Mite/Mite Spring 15 mini mite/7 mite registered
- House Spring Squirt 10 registered; Interest form: 16 PW 11 Bantam
- Travel concerns _______

TRAINING/SKILLS:

- House goalie clinics to be scheduled in April.
- Made in Michigan spring training camp email sent. 29 registered 8u/10u group; 15 registered 12u/14u – will open this to travel players

MAHA / USA HOCKEY:

- MAHA Development Camp information emailed to membership.
- 2020-21 rosters will expire on 4/30. Frozen until Spring tryout dates.
- MAHA issued spring tryout dates (4/19: 2007, 2008, 2011, 2012, 10U, 12U—4/26: 2009, 2010—5/5: 2003-6, 14U, 16U, 19U) and fall tryout dates (5/17).

PAST BUSINESS:

- Locker room 5N girl's locker room update?
- Establish Alumni Committee fund with excess training ice money. To be used for paid appearances, supplies, training scholarships, or to offset alumni activity cost. Treasurer update form PNC:
- LCAHL league status update.

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NEW BUSINESS:

- Annual review.
- Discussion of desired roles.

(PASSES/FAILS).

- District Team updates; 2011 Renegades lost to Victory Honda Select (1-7) bu won the
 play in game on 3-20 they will represent the UP (district 8) in States, 2010 Rebels
 defeated Orchard Lake United (3-2), 2009 Rebels lost to Birmingham (3-5), 2008 Rebels
 defeated Honeybaked (3-2), 2007 Warriors defeated the 2007 Rebels (3-1). Midget A
 Raiders direct entry.
- Girls Tier 2 State Championship results: 19U Ravens OT loss in Finals vs GR; 14U loss in finals 4-3 vs HB; 12U lost in semis; 10Us did not make it out of round play
- Exception sought for 2007 Rebels to participate in play-in game for open seed in State Championship. Denied by MAHA SPOC due to only one team per association being eligible to participate (Rule X9)

Discuss reimbursement of fees for teams heading to State Championship Games.

 Appeal to USA Hockey National Championships Appeal Committee for right to participate in the runner-up play-in game. Appeal declined.

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YES	NO	(PASS	SES / FAILS)
Discuss rein	nbursement of fees f	or girl's team's entry	fees for State Championship
Games. Mo	otion to approve \$	for each of the t	eams 2010 Rebels, 2008 Rebels,
and 2007 V	Varriors for State Cha	ampionship cost by _	, 2nd by
	, YES	NO	(PASSES / FAILS)
Consider cr	eation of paid (~\$30-	35k) On-Ice Program	Manager position. Roles, value,
expectation	ns, overlap with dutie	s of Office Manager,	Hockey Director, and rink
personnel.			
KVHA runn	ing spring hockey –se	e registration numbe	ers above in division updates
Consider cr	eating a paid Learn to	Play position for Sp	ring Learn to Play. Previous
amounts w	ere budgeted for regi	ular season position	when needed. Discuss paid
position co	mpared to volunteer	coaches filling role.	
Expense ac	count set up for mind	or debit purchases.	
Zoom meet	ting cost of \$140 per y	year. Needed, wante	d, etc.
Travel coac	hing selections: 2007	7 Rebels (Jeff King), 2	2011 Warriors (Henrik Impola), 201
Rebels (Gre	eg DeSana), 2012 Ren	egades (Chad Daava	ttila), 2012 Raiders (Pat McFall).
Motion to	approve coaches by 1	Travel Director Hube	enschmidt, 2 nd by
YES	, NO	, (PASSES/FA	ILS).
Ravens coa	ching selections: 14l	J Ravens Blue	; 10U
Ravens Blu	e (Andrew Christophe	er), Motion to appro	ove coaches by Girl's Director
Wainwrigh	t, 2 nd by	. YES	_, NO,

- Contact with Referee-In-Chief Kawaelde regarding ways to recruit younger referees.
- Girls Tier 3 State Championships held on March 18-21. Lack of volunteers created difficulty in staffing check in table, scrambling for last minute scorekeepers, and only a few games having announcements. No extra wall cling pennants to offer to sell, sold out of extra programs, will use extra printed pucks during next season (many less pucks used with these teams).
- Congratulations to 10U East Side Bulldogs, 12U Ann Arbor Cougars, 14U Livonia Knights, and 19U Grand Rapids Griffins teams for winning their Tier 3 Championships.
- Complaint for 14U Ann Arbor coach during Girls Tier 3 State Championships of on-ice
 officials not enforcing mask mandates to his team's satisfaction. Complaint emailed
 directly to MAHA and other unknown parties. Information forwarded to Referee-InChief Kawaelde, D4 referee-In-Chief Hall, and MAHA D4 personnel.
- New COVID testing requirements to be discussed next month after MAHA provides information. Many questions,

COVID19	:
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COVIDIO.		
	•	Any complaints of lack of mask wearing
		Exposures: 2011 Raiders team quarantined from 3-7 to 3-15 (missed LCAHL play), 2011 Rebels team contact tracing after one player positive test quarantined from 3-14 to 3-22 (after all playoffs); PeeWee Admirals contact tracing after one player tested positive with symptoms – they are done with season
REQUEST:		
	•	Blyth Academy from Burlington, ON interested in scheduling games with KV teams.
ADJOURNN	/IENT	The meeting was adjourned at
3/22/21		

BOARD OF DIRECTORS MEETING

MONDAY, APRIL 19th, 2021

President Popma called the meeting to order at 7:35 PM. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Treasurer Clement, Travel Director Hubenschmidt (call in),

Girls Director Wainwright, House Director McFall

ABSENT: Secretary Peffer, Rink Appointee Sokol

STAFF: Hockey Director Sellis (call in), Office Manager Christ

MEMBERSHIP/GUEST: 2007 Raiders Head Coach Scott Husak and Manager Jason Forcier

OPEN CALL: Husak and Forcier complained as to why the 2007 Raiders team was disbanded

and reestablished with new coach. Intend that they have built team, moved up several levels over year, and have loyal base of players. Deny basis of complaints

and evaluations.

MINUTES: Review March minutes. Motion to approve made by President Popma, 2nd by

House Director McFall, YES votes from Travel Director Hubenschmidt,

Treasurer Clement, and Girls Director Wainwright. PASSED.

FINANCE/BUDGET: Hockey Director Sellis had no updated information from accountants.

TEAM FINANCIALS: Treasurer Clement reported no transfers or problems. 2007 Rebels account

changed, 2009 Raiders account suspended and new account set for new team.

COMMITTEE UPDATES:

• <u>Jerseys</u> – President Popma had nothing to report.

- <u>Discipline</u> President Popma reported that several 2007 Raiders coaches have an upcoming SafeSport complaint hearing scheduled through MAHA District 4. GMs still not being received from MAHA.
- <u>IT/Communications</u> –Office Manager Christ reported continued updates sent to coaches and membership with updates regarding COVID 19 status and protocols
- Election Office Manager Christ had nothing to report.
- <u>Finance</u> –Treasurer Clement presented balances of accounts at the transfer of treasurer duties on April 19th, 2021.
- <u>Coaching Selection</u> Travel Director Hubenschmidt presented additional coaches for approval: Travel Director Hubenschmidt motioned to approve Ryan Solomon to coach Midget A Rebels (2nd team) and Martin Strauch to coach 2010 Squirt A Raiders (3rd team), 2nd by Treasurer Clement, YES votes from House Director McFall and Girls Director Wainwright. PASSED. Girls Director Wainwright presented coaches for girls teams (vote below).
- Charity Event Hockey Director Sellis had nothing to report.
- House Evaluation/Draft House Director McFall had nothing to report.

- Arena/Ice Conditions Rink Appointee Sokol not present to report.
- <u>Ice Scheduling</u> Rink Appointee Sokol not present to report.
- <u>Alumni</u> President Popma reported Collin Adams signed pro contract with New York Islanders after graduating from North Dakota.
- Grow the Game House Director McFall reported BIGGBY sent an email pledging their continued support of the Learn to Play, mini-mite, and mite programs in place. BIGGBY budgeting \$15,000 for ongoing programs plus Mini-Mite goalie equipment, advertising, and two jamborees. BIGGBY to sponsor West Michigan Elite Hockey AAA teams. House Director McFall motioned to spend \$400 for goalie bags for new goalie equipment (BIGGBY will paid for embroidery), 2nd by President Popma, YES votes from Girls Director Wainwright, Treasurer Clement, and Travel Director Hubenschmidt. PASSED.

- Little Rebels no updates
- Mini-Mite/Mite no updates
- House no updates
- Travel no updates
- Girls no updates

TRAINING/SKILLS:

- House goalie clinics run by Bandits. 13 participants, great feedback, looking to run 4 more clinics targeting house goalies.
- Made in Michigan spring training camp began April 13th with 29 10u players and 23 12-14U players. Met with Made in Michigan personnel who appear very excited at the opportunity to run this camp. Initial feedback from 1st week was very positive.

MAHA / USA HOCKEY:

- MAHA testing protocol meeting held via Zoom.
- MAHA issued spring tryout dates (4/19: 2008, 2011, 2012, 10U, 12U—4/26: 2009, 2010—5/5: 2003-2007, 14U, 16U, 19U) and fall tryout dates (5/17).
- Governor recommending 2 week shutdown from 4/9-4/23. MAHA will allow State Championships to continue using current testing protocols.

PAST BUSINESS:

- Locker room 5N girl's locker room update. **Tabled for next month.**
- Consider creation of paid (~\$30-35k) On-Ice Program Manager position. Roles, value, expectations, overlap with duties of Office Manager, Hockey Director, and rink personnel. Tabled for next month.
- National Showcase Hockey (high performance tournaments) information sent to join.
 Discuss benefits and will follow up with teams to gauge interest.

NEW BUSINESS:

- 2011 Renegades and 2007 Warriors STATE CHAMPIONS!!!
- 2003 Michigan Elite also won State Championship.
- State Championship results: 2011 Renegades went 3-0 in pool play, beat St. Clair Shores 5-1 in semi-finals, and beat Victory Honda 3-2 in finals; 2010 Rebels went 0-3 in pool play and did not advance; 2008 Rebels play 4/23-24; 2007 Warriors went 2-0-1 in pool play, beat Mt Clemens 5-0 in semi-finals, and beat Trenton 7-0 in finals; Midget A Raiders went 0-3 in pool play and did not advance.
- Spring Hockey update.
- COVID testing requirements for players 13-19. Teams forwarded information and given options to obtain testing kits from office or seek own testing sites.
- 2007 Raiders have several coaches/team personnel named in another SafeSport
 complaint. Suspensions will be recommended by SafeSport coordinator to MAHA D4. As
 a result of multiple MAHA discipline hearings, another earlier SafeSport complaint,
 negative evaluations, and prospect of having several coached suspended, this team will
 not be renewed. Families emailed and process started to determine if a replacement
 team will be created.
- Ravens coaches presented to the board as Andrew Christopher (10U-T2), Joe Urbain (12U-T2), Jeff Christ (14U-T2 Blue), Mike Garner (14U0T2 Green), Dan Copeland (16U T2), and Don Farris (19U T2). Motion by Girls Director Wainwright, 2nd by President Popma, YES votes from House Director McFall, Treasurer Clement, Travel Director Hubenschmidt. PASSED.
- KV email accounts set up and to be used for all official association business.
- Travel Director Hubenschmidt followed up with coaches for replacement to revive 2007
 Raiders team. Mike O'Keefe expressed interest and was interviewed for the position.
 Motion by Travel Director Hubenschmidt to name Mike O'Keefe as head coach for
 2007 Raiders, 2nd by Girls Director Wainwright, YES votes from Secretary Peffer,
 Treasurer Clement, House Director McFall. PASSED.
- Request to add additional teams: Midget A (2nd team Ryan Solomon) see vote above, 2010 PW A (3rd team - Martin Strauch) see vote above, 2012 SQ A (4th team - Nick Griffin) on hold as Griffin is also named 2012 BIGGBY AAA coach.
- Latest shutdown does not appear to have any effect on tryouts of activities.
- Seek volunteers for Social media content coordinator. Office Manage Christ to handle.
- 14U and 19U Ravens going to Nationals. Review past amounts and set matter for e-vote to approve reimbursement.
- Consider purchasing two cabinets for equipment at KV and Hartland. Cabinets to have keypad for locking. Office Manager Christ to research pricing.
- Consider switching website host from Sports Engine to Team Snap. Functionality, interface with MAHA, cost. **Tabled to next meeting.**

COVID19:

- Complaints or violations of mask requirements: **2010 Rebels** no masks on coaches and two coaches on ice with no helmets.
- Exposures: no new exposures reported.

REQUEST:

- Request from Meijer AAA to assist in providing practice ice for their teams as a result of
 The Summit rinks closing. President Popma talked with Meijer Hockey Director Tom
 Berry and emailed MAHA President Atkinson to dispel rumors of Meijer moving to KV
 and offering any help that we can once our team's ice needs are met.
- Request from BIGGBY CEO for quote to highlight successes of our partnership to include in press release announcing BIGGBY AAA teams. President Popma replied to email with information.

ADJOURNMENT: The meeting was adjourned at 9:10pm.

BOARD OF DIRECTORS MEETING

MONDAY, MAY 17th, 2021

President Popma called the meeting to order at 7:35 PM. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Girls Director Wainwright, Rink Appointee Sokol, Travel

Director Hubenschmidt, House Director McFall

ABSENT: Treasurer Clement, Secretary Peffer

STAFF: Office Manager Christ

MEMBERSHIP/GUEST: Stan Matwijiw (Bandits Goalie School)

OPEN CALL: Stan Matwijiw presented proposal to offer goalie training at an association wide

level.

MINUTES: Review April minutes. Motion to approve made by President Popma, 2nd by

House Director McFall, YES votes from Rink Appointee Sokol, Girls Director

Wainwright, and Travel Director Hubenschmidt. PASSED.

FINANCE/BUDGET: Hockey Director Sellis not present to report.

TEAM FINANCIALS: No transfers, no problems.

- Jerseys President Popma had nothing to report.
- Discipline President Popma reported complaint received reference 2011 Warrior coach making an "insensitive" remark about possible unrest in light of a Minnesota verdict. Several additional emails of concern from outside parties received. Coach apologized to recipients of email, talked directly with a parent who provided racism in hockey information, and discussed matter with MAHA D4. Matter being handled by MAHA D4. Former 2007 Raiders coaches SafeSport suspensions from 4/28/2021 through 4/27/2022 and probation through 4/27/2023. Talked with D4 chair and advised that no GMs were received involving and KV coaches (possibly not being completed by referees).
- <u>IT/Communications</u> –Office Manager Christ had nothing to report.
- <u>Election</u> Office Manager Christ had nothing to report.
- <u>Finance</u> –Treasurer Clement had nothing to report.
- <u>Coaching Selection</u> Travel Director Hubenschmidt followed up and presented Jeff
 Fletemier via e-mail to coach 2009 Raiders team. E-Motion to approve Jeff Fletemier as
 2009 Raiders coach made by Travel Director Hubenschmidt, 2nd by Secretary Peffer,
 YES votes from Rink Appointee Sokol and President Popma. PASSED. Travel Director
 Hubenschmidt presented Jason Warda to coach 2007 Renegades team. Motion to

approve Jason Warda as 2007 Renegades coach made by Travel Director Hubenschmidt, 2nd by Rink Appointee Sokol, YES votes from House Director McFall and Girls Director Wainwright. PASSED.

- <u>Charity Event</u> Hockey Director Sellis not present to report.
- House Evaluation/Draft House Director McFall had nothing to report.
- <u>Arena/Ice Conditions</u> Rink Appointee Sokol had nothing to report.
- Ice Scheduling Rink Appointee Sokol had nothing to report.
- Alumni President Popma had nothing to report.
- Grow the Game House Director McFall had nothing to report.

DIVISION UPDATES:

•	Little Rebels –
•	Mini-Mite/Mite –
•	House –
•	Travel – new 2007 Raiders team light on players, will evaluate through spring. Midget
	Minor Rebels (Munger) team status is reported as "up in the air".
•	Girls

TRAINING/SKILLS:

- Try Hockey for Free held May 1st. 25 participants with 12 already signed up for Learn to Play.
- Made in Michigan spring training camp continuing and well received. Several families inquiring about summer or continued programs.

MAHA / USA HOCKEY:

- MAHA fall tryout dates (5/17).
- MAHA COVID updates sent 5/6/2021 and 5/17/2021.

PAST BUSINESS:

- Locker room 5N girl's locker room. No update.
- Consider creation of paid (~\$30-35k) On-Ice Program Manager position. Roles, value, expectations, overlap with duties of Office Manager, Hockey Director, and rink personnel. Learned that this position is intended to replace current Hockey Director position. Motion to advertise for On-Ice Program Manager to evaluate viability/interest. Position to replace Hockey Director Position. Position descriptions, roles, and pay between \$30,000-\$35,000 to be determined in June made by President Popma, 2nd by Rink Appointee Sokol, YES votes from Girls Director Wainwright, House Director McFall, and Travel Director Hubenschmidt. PASSED.
- National Showcase Hockey (high performance tournaments) information sent to join. Teams can participate in 1 to 3 tournaments, no full league sign up required.

• Consider purchasing two cabinets for equipment at KV and Hartland. Cabinets to have keypad for locking. Seeking options for used cabinets.

NEW BUSINESS:

- 14U and 19U Ravens going to Nationals. Follow up review cost and reimbursements. E-Motion to approve \$1,000 per team by Secretary Peffer, 2nd by House Director McFall, YES votes from Rink Appointee Sokol and Treasurer Clement. PASSED.
- State Championship results: 2008 Rebels went 2-1 in pool play, beat KOHA 3-1 in semifinals, and lost to Marquette 1-3 in finals
- BIGGBY AAA girls teams skating out of KV. Interest, numbers, Ravens team shift.
 Confirmed "at-large" designator for girls. Risk of having teams skate out of Howell when denied ice at KV. Some questions to if MAHA would allow teams to skate out of KV.
 More follow up needed.
- North rink replace team logos with KVHA center ice logo. Motion to approve purchase up to \$1200 by Rink Appointee Sokol, 2nd by House Director McFall, YES votes from Girls Director Wainwright and Travel Director Hubenschmidt. PASSED.
- Discuss opportunity to rent additional space within rink for member activities and meetings at a cost of \$500 per month. **Move to next meeting to review details.**

COVID19:

Exposures: none

REQUEST: None

ADJOURNMENT: The meeting was adjourned at 9:58 PM.

BOARD OF DIRECTORS MEETING

MONDAY, JUNE 21st, 2021

President Popma called the meeting to order at 7:35 PM. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Treasurer Clement, Rink Appointee Sokol, Travel Director

Hubenschmidt, House Director McFall

ABSENT: Secretary Peffer, Girls Director Wainwright

STAFF: Office Manager Christ

MEMBERSHIP/GUEST: none

OPEN CALL: Limit to 5 minutes per person, no discussion (for timeline sake)

MINUTES: Review May minutes, and vote to approve. Motion to approve made by

President Popma, 2nd by Travel Director Hubenschmidt, YES votes from House

Director McFall and Treasurer Clement: PASSED.

<u>FINANCE/BUDGET:</u> Treasurer Clement reported balance within expected range.

TEAM FINANCIALS: No transfers, no problems.

- <u>Jerseys</u> President Popma discussed jersey changes with Perfect Edge and considering a 3rd jersey option with logos. Perfect Edge will gauge interest during sizing.
- <u>Discipline</u> President Popma reported Game Misconduct reports for **2007 Renegades player** for First to Intervene in Altercation, Coach reported 2007 Renegades player sat for a fighting penalty and another for 5 penalties (no reports received).
- IT/Communications –Office Manager Christ had nothing to report.
- Election Office Manager Christ had nothing to report.
- Finance –Treasurer Clement had nothing to report.
- <u>Coaching Selection</u> Travel Director Hubenschmidt presented Jay Storm to coach Midget Minor Rebels team and Nick Griffin to coach to 2009 Rebels team. Motion to approve Jay Storm as Midget Minor Rebels coach and Nick Griffin as 2009 Rebels coach made by Travel Director Hubenschmidt, 2nd by House Director McFall, YES votes from Treasurer Clement and President Popma: PASSED.
- <u>Charity Event</u> Hockey Director Sellis not present.
- House Evaluation/Draft House Director McFall had nothing to report.
- Arena/Ice Conditions Rink Appointee Sokol reported North Rink logo applied and repainted.
- <u>Ice Scheduling</u> Rink Appointee Sokol reported teams will be required to use the same ice as they book for August. Also offering teams the option to share ice.

- Alumni President Popma had nothing to report.
- <u>Grow the Game</u> House Director McFall had nothing to report.

- Little Rebels no updates
- Mini-Mite/Mite no updates
- House no updates
- Travel no updates
- Girls no updates

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TRAINING/SKILLS:

- Made in Michigan summer camp training camp started last week with many return players from spring camp.
- Numerous outside training camps set for June/July: Michigan Elite, Made in Michigan,
 TPH, Simply Defense. Information emailed to membership.

MAHA / USA HOCKEY:

- MAHA 'Association Needs Assessment' completed and returned.
- USAH rules changes forwarded to coaches (Zero Tolerance for hate/discriminatory language-hits to head-late hits, all levels to include immediate offsides, PK icing, Major/Match determined by recklessness not injury, Majors will include Game Misconducts, modified penalty minutes based on period length).
- OneGoal Grant submitted.
- MAHA Summer Meetings to be held virtually again this July.
- Submit Rule Change Proposals for "Allowing more than one team per association to advance to State Finals" and "Establish split season for girls HS hockey players".

PAST BUSINESS:

- Locker room 5N girl's locker room update. Outbid on planned locker purchases.
- On-Ice Program Manager position posted with 6 initial applicants. Two dropped out of
 process upon receiving other full time employment, two interviewed, one scheduled for
 interview, and on removed from process due to difficulties in scheduling interview.
- Consider purchasing two cabinets for equipment at KV and Hartland. Cabinets to have keypad for locking. (Storage bins with locks).
- NHS Super Series information forwarded to teams with links to showcases and a league option.
- Bandits Goalie Training proposal reviewed. Motion to enter into agreement with Bandits Goalie School to provide goaltender training to organization with KVHA to fund two sessions per travel/girls team in September, made by Treasurer Clement, 2nd

by House Director McFall, YES votes from Rink Appointee Sokol and Travel Director Hubenschmidt: PASSED.

- Review additional space rental within rink for member activities and meetings at a cost of \$500 per month.
- Revisit BIGGBY AAA girls teams skating out of KV. BIGGBY AAA Director confirmed grey area on what MAHA may allow. Would be willing to make a joint proposal to MAHA.

NEW BUSINESS:

- 14U and 19U Ravens National results: 14U Ravens went 3-0 in pool play before losing to Krivo (CO) 1-3 in quarter-finals, 19U Ravens went 2-0-10TW in fool play before losing 3-4 to Utah Lady Grizzlies (UT) in quarter-finals.
- President Popma and Travel Director Hubenschmidt presented review of 2007 Raiders to MAHA D4 Monthly Meeting. Highlighted the various issues that lead to the team being disbanded and discussed steps taken to assist other associations that may encounter similar situations in the future.
- Registration opened June 1st.
- Travel Coaches meeting held June 7th with no issues.

COVID19:

Exposures: none

REQUEST:

- Compuware Youth Director requested contact information to attempt to secure spots for four 2009 players who were displaced from one of their teams.
- Inquiry about travel goalies needing to purchase KV pants. Recommendation to purchase shells.

ADJOURNMENT: The meeting was adjourned at 8:40 PM.

BOARD OF DIRECTORS MEETING

MONDAY, AUGUST 16th, 2021

President Popma called the meeting to order at 7:40 PM. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Girls Director Wainwright, Travel Director Hubenschmidt,

House Director McFall

ABSENT: Treasurer Clement (vacation), Secretary Peffer (unknown), Rink Appointee Sokol

(unknown)

STAFF: On-Ice Program Manager Gosselin, Office Manager Christ

MEMBERSHIP/GUEST: Nick Griffin (2009 Rebels coach)

OPEN CALL: Nick Griffin discussed request for KVHA to roster his 2012 BIGGBY team.

MINUTES: June minutes not available to review. No meeting in July.

FINANCE/BUDGET: Treasurer Clement not present. Office Manager Christ reported expense card

purchases for storage cabinets and Facebook advertising.

TEAM FINANCIALS: Treasurer Clement not present.

- <u>Jerseys</u> President Popma reported Perfect Edge completing sizing during evaluation skates, no delays expected on jerseys. Some equipment may be delayed due to factory shutdowns overseas.
- <u>Discipline</u> President Popma received a complaint of a <u>Michigan Elite player</u> intentionally breaking two opponent's sticks off ice (information forwarded to coach to assure payment is made to avoid a hearing for Conduct Detrimental to Hockey). Two complaints from past members regarding <u>2008 Renegades coach</u> (several of the issues were previously documented by coach and handled), <u>no follow up information given</u>.
- <u>IT/Communications</u> –Office Manager Christ reported adding past championship information to website, purchased Facebook advertising for upcoming events.
- Election Office Manager Christ had nothing to report.
- Finance –Treasurer Clement not present to report.
- <u>Coaching Selection</u> House Director McFall presented House coaches: MM: Mantua, Morin, McLoone, Whitbeck, Belhart. MT: Dunlap, Ozanich, Garbutt, Yarnell, Mynatt. SQ: Chornoby, McDermott. PW: Rechul, Singer, Carreras. BT: Ameel. Motion to approve presented coaches made by House Director McFall, 2nd by Travel Director Hubenschmidt, YES votes from Girls Director Wainwright and President Popma: PASSED.
- Charity Event On-Ice Program Manager Gosselin had nothing to report.

- House Evaluation/Draft House Director McFall evaluations went smoothly, draft dates set for August 18th (Squirt/PeeWee), August 17 (Mites).
- <u>Arena/Ice Conditions</u> Rink Appointee Sokol not present to report.
- <u>Ice Scheduling</u> Rink Appointee Sokol not present to report.
- <u>Alumni</u> President Popma adding On-Ice Manager Gosselin to Alumni Committee.
- <u>Grow the Game</u> House Director McFall reported BIGGBY working on budget for grow the game activities.

- Little Rebels registration opened August 9th: 10 registrations so far, max 40.
- Mini-Mite/Mite MM 63 players/5 teams, MT 63 players/5 teams
- House SQ 34 players/2 teams PW 40 players/3 teams, BT 17 players/1 team, MG 0 players
- Travel 374 players
- Girls 84 players

TRAINING/SKILLS:

- Bandits Goalie Training information sent to teams.
- Made in Michigan Summer camp held in July. No problems encountered.
- Consider days/format for in-house training to be run by On-Ice Program Manager. Consider asking Rink to allow access to KV Training Ice.
- Necessary equipment for training (pads for checking clinic).

MAHA / USA HOCKEY:

- New D4 Chair is Nick Zajas (he is also our association representative).
- MAHA Summer Meetings held virtually July 6th-11th.
- BIGGBY CEO Mike McFall presented keynote address at MAHA Summer Meetings with many very positive references to our association and partnership.
- COVID regulations and mask mandates lifted on June 22nd.
- MAHA D4 leadership meeting set for August 19th.
- Credentialing dates set for January 3-4, 2022. 1st round district playoffs through January 23, 2nd round districts January 26-30, Hockey Day February 12-13.
- Rule change highlights emails to teams: set lengths for certain Match Penalties, period based penalty times (discuss plans to format, ability of clocks to enter, etc)

PAST BUSINESS:

• Locker room 5N girl's locker room update. Outbid again on planned locker purchases. Footprint for room has been finalized, looking for rink to apply flooring and benches.

- On-Ice Program Manager interviews completed with fifteen applicants and nine interviews. E-motion to "Offer On-Ice Program Manager position to Kurt Gosselin at \$35,000 annual salary with the authorization to coordinate some functions through Made In Michigan Hockey in the event that he is called upon to play professional hockey at ECHL, AHL, or NHL levels" made by President Popma, 2nd by Treasurer Clement, YES votes from Girls Director Wainwright, Travel Director Hubenschmidt, and Rink Appointee Sokol: PASSED.
- Storage shed purchased for equipment at KV rink. Plans to purchase second storage shed for Hartland.
- Review additional space rental within rink for member activities and meetings at a cost of \$500 per month. **Push to next month.**

NEW BUSINESS:

- Added question to registration to capture school district information to provide tracking information to area high school coaches.
- Photographer contract. **Push to next month.**
- Travel ice cost to be \$315 / hour. Increase to compensate for increase in ice rates from KVIH.
- Try Hockey for Free event held on July 24th. 50 players registered, 34 participants.
- Try Hockey for Free scheduled for August 22nd. 10 players registered to date.
- Kick Off Event held on July 25th in conjunction with Made in Michigan Hockey. 1st day of conditioning skates, ceremonial puck drop by 2012 Rebel player, families invited to watch MiM games, Kurt Gosselin and David Keefer signed autographs for kids after 1st game.
- Phishing emails being sent to board members through SportsEngine contact pages.
- Rates for Great Lakes Officials sent to teams. Plans to expand our Referee Mentor program and host referee training.
- Request for budgets sent to teams along with late payment fee schedule.
- Michelle roles, job title, raise (current \$18.50/hour). In relation to new position and overlap of Hockey Director Position. Board in support of raise, forward to Treasurer to review past budgets, hours worked, duties.
- Workers Compensation for Officer Manager and On-Ice Program Manager positions.
 Annual cost of \$987. Limited options based on risk/small size, overlap with USAH
 Insurance. Motion to purchase Workers Compensation insurance from Accident Fund
 Insurance Company for \$987 made by Treasurer Clement, 2nd by Travel Director
 Hubenschmidt, YES votes from Girls Director Wainwright and House Director McFall:
 PASSED.
- Street Hockey Fundraiser. Hosted by BIGGBY, dates, boards, insurance/waiver.
- Consider purchasing printed logo pucks for teams to use in games. Cost is only slightly
 more than blank pucks. Pucks can be recycled into practice pucks. BIGGBY continues to
 fund blue pucks. Motion to purchase 300 printed pucks made by House Director
 McFall, 2nd by Girls Director Wainwright, YES votes from Travel Director Hubenschmidt
 and President Popma: PASSED.

COVID19:

Exposures: none

REQUEST:

- Marquette 16U team invitation for showcase in September (**forwarded to Midget travel coaches**).
- Nick Griffin request assistance with rostering his 2012 BIGGBY team through our association to comply with MAHA districting regulations in place for Squirt A teams.
 Motion to discuss made by House Director McFall, 2nd by Girls Director Wainwright. No motion to roster team as a BIGGBY team: FAILED.
- Request from player step father asking to block biological father from coaching.
 Claims limited supervised visitation, child abuse, and felony charges. (Should be flagged through USAH background checks if correct).
- Kerrie Danielson seeking registration refund based on desire to have three smaller Squirt house teams (**Refund granted as normal business function**).
- Asher family request discount for three house players in association. (could not apply to travel teams due to individual budgets, no extra in registration cost).
 Review of registrations indicated two other families that would qualify for discounts.
 Motion to offer 10% discount to families with three or more 12U house players made by House Director McFall, 2nd by Girls Director Wainwright, YES votes from Travel Director Hubenschmidt and President Popma: PASSED.
- Midget Minor Rebels request to utilize Vegas style Warrior logo similar to previous 2005 Warriors team. (advised that helmet, gloves, pants would need to match jersey colors). No motion received for discussion: FAILED.
- Request from several teams to receive refunds for opting out of playing in Little Caesars Hockey League. No motion received for discussion: FAILED.

ADJOURNMENT: The meeting was adjourned at 9:57 PM.

BOARD OF DIRECTORS MEETING

MONDAY, SEPTEMBER 20th, 2021

President Popma called the meeting to order at 7:35 PM. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Treasurer Clement, Girls Director Wainwright, House Director

McFall

ABSENT: Secretary Peffer (resigned), Rink Appointee Sokol (practice), Travel Director

Hubenschmidt (practice)

STAFF: On-Ice Program Manager Gosselin

MEMBERSHIP/GUEST: none

OPEN CALL: none

MINUTES: Review June and August minutes. Motion to approve June and August minutes

made by President Popma, 2nd by Treasurer Clement, YES votes from Girls

Director Wainwright and House Director McFall: PASSED.

FINANCE/BUDGET: Treasurer Clement reported balance within expected range. Reviewed budget

and discussed expected range and start up balances. Office Manager Christ not

present to present expense credit card purchase update.

TEAM FINANCIALS: All team budgets collected, August ice bills all paid with no late payments.

- <u>Jerseys</u> President Popma reported Perfect Edge completed house sizing. No delays expected on jerseys, early travel orders arriving.
- <u>Discipline</u> President Popma reported that a past SafeSport investigation was administratively closed. Game Misconduct reports for 2008 Rebels player for Intentional Illegal Head Contact, 2008 Rebels head coach for 12+ Penalties, 16U Rebels player (3xGM) for Fighting, Obscene Gesture, and 4+ Penalties. 2009 Renegades player for checking (no injuries, no additional details).
- IT/Communications –Office Manager Christ not present to report.
- <u>Election</u> Office Manager Christ had nothing to report.
- <u>Finance</u> –Treasurer Clement had nothing to report.
- <u>Coaching Selection</u> House Director McFall, Travel Director Hubenschmidt, and Girls Director Wainwright had no new coaches to present.
- Charity Event On-Ice Program Manager Gosselin had nothing to report.
- House Evaluation/Draft House Director McFall reported no problems with house draft.
 Drafts recorded for MAHA review.
- Arena/Ice Conditions Rink Appointee Sokol not present to report.

- <u>Ice Scheduling</u> Rink Appointee Sokol not present to report.
- <u>Alumni</u> President Popma reported had nothing to report.
- Grow the Game House Director McFall reported that Ann Arbor, Detroit Police Athletic League, Lansing, and Grand Rapids establish grow the game initiatives modeled after our program.

- Learn to Play 29 players, begins 10/2
- Mini-Mite/Mite nothing to report
- House PW-G coach concerns over 2x player lack of skating ability. Reviewed evaluations and safety concerns, offered players opportunities to skate Learn to Play.
- Travel 3x injuries already this season
- Girls nothing to report

TRAINING/SKILLS:

- Bandits Goalie Training House camp date set for October 14th postponed. Good feedback from teams.
- Consider days/format for in-house training to be run by On-Ice Program Manager. Ice availability, ability to utilize KV training ice.
- Discuss necessary equipment for training. On Ice Program Manager Gosselin to research cost and present request to board.
- One Ice Program Manager Gosselin reported conducting inventory of equipment.

MAHA / USA HOCKEY:

- MAHA D4 leadership meeting held August 24th via zoom.
- OneGoal grant received for \$1300 for marketing, small nets, quick change goalie sets.
- Association of the Year contest
- KV hosting D4 meeting in November (room availability)
- MAHA Virtual Leadership Seminar held on September 18th.
- MAHA D4 Task Force meeting set for September 22nd via zoom.
- USA Hockey Girls Weekend set for October 15-17.

PAST BUSINESS:

- Locker room 5N girl's locker room update. Rink to set flooring and benches, timeline. No update available.
- Second storage shed to be purchased for Hartland rink. **No update available.**
- Review additional space rental within rink for member activities and meetings at a cost of \$500 per month. **No update available.**
- Photographer contract. No update available.
- Referee Mentor program and host referee training. No update available.

- Michelle roles, job title, raise (currently at \$18.50) in relation to new position and overlap of Hockey Director Position. Treasurer Clement reviewed of past budgets and noted budgeted amount of \$35,000, discussed need to review hours and define roles in budget. Motioned to raise hourly wage to \$20.50 for Office Manager Christ made by Treasurer Clement, 2nd by House Director McFall, YES votes from Girls Director Wainwright and President Popma: PASSED.
- Street Hockey Fundraiser set for October 16th, hosted by BIGGBY. Postponed to spring/summer. Reviewed liability/insurance information and verified that USAH General Liability covers off-ice activities.
- Board Roster. No update available.
- Printed game pucks (300 ordered), slight delay from manufacturers shipping to printer.
 Our order will be printed in 20,000 pucks they received 9/9. All pucks have been sold and 17,000 being printed.
- Treasurer Clement presented Worker's Comp policy overview and insurance risk management. Need to have updated ice contract reviewed for risk (MAHA also requested to review) and discuss \$675 wrongful termination policy (not needed).

NEW BUSINESS:

- Try Hockey for Free event scheduled for August 22nd cancelled.
- Scott Peffer submitted his resignation from the board. **President Popma accepted the resignation and replacement will be sought.**
- Consider hosting state championships for PeeWee AA age group March 4-6, 2022.
- Seek volunteers and committee members. No update available.
- Grievance and Locker room policy sent to membership.
- Student coach information sent to membership.
- Try Hockey for Free event scheduled for November 6th.

COVID19:

• Exposures: No update available.

REQUEST:

- Potential 8U Ravens tournament team (house players) request subsidized ice and funding for tournaments. Updated information that team formed, purchased discounted ice directly from rink, and has established a budget for team activities.
- Outside players looking for team after Belle Tire 2010 AAA folded. Information forwarded to 2009 and 2010 coaches.
- 2007 Renegades player requested release due to bullying. SafeSport complaint filed, release completed, and team reviewed financials to issue outstanding refund.
- 8 teams requested refund for September 8th ice due to power outage. **Rink agreed** to refund as a one-time credit (power outages are normally not covered)

ADJOURNMENT: The meeting was adjourned at 2109.

BOARD OF DIRECTORS MEETING

MONDAY, OCTOBER 18th, 2021

President Popma called the meeting to order at 7:34 PM. Minutes recorded by President Popma.

<u>DIRECTORS PRESENT:</u> President Popma, Treasurer Clement, Girls Director Wainwright, Travel Director

Hubenschmidt

ABSENT: Rink Appointee Sokol (unknown), House Director McFall (game)

STAFF: On-Ice Program Manager Gosselin, Office Manager Christ

MEMBERSHIP/GUEST: none

OPEN CALL: none

MINUTES: Review September minutes. Motion to approve September minutes made by

President Popma, 2nd by Girls Director Wainwright, YES votes from Treasurer

Clement and Travel Director Hubenschmidt: PASSED.

FINANCE/BUDGET: Treasurer Clement reported balance within expected range. Discuss expected

range and start up balance in relation to increased ice cost, no changes needed. Expense credit card purchases included Facebook advertising, pads for checking

clinics, girls hockey meet and greet, and MAHA districts placeholder.

TEAM FINANCIALS: September and October ice bills transferred on time. Midget AA Renegades

account has been inactive for over six months and incurring bank fees. **Motion** to close account and transfer funds to master account made by Treasurer Clement, 2nd by Travel Director Hubenschmidt, YES votes from President

Popma and Girls Director Wainwright: PASSED.

- <u>Jerseys</u> President Popma reported Perfect Edge experiencing no delays on jerseys.
- <u>Discipline</u> President Popma reported that a SafeSport received complaints on an outside trainer not associated with KVHA, 2007 Renegades. Game Misconduct reports for 2007 Renegades player for Slashing, 16U Michigan Elite player for Head Contact, 16U Michigan Elite player for Head Contact, 2008 Renegades head coach for persisting in unsportsmanlike conduct, 2008 Renegades player for elbowing, 2008 Renegades player for 4 penalties, 2008 Renegades head coach for 12 team penalties, 2008 Renegades head coach for permitting suspended player to participate, 2008 Renegades assistant coach for intoxication. Match penalty to 2008 Renegades player for grabbing opponent's facemask. President Popma will follow up with MAHA D4 to inquire about process for supplemental discipline hearings for game misconducts of concern.
- <u>IT/Communications</u> –Office Manager Christ had nothing to report.

- <u>Election</u> Office Manager Christ had nothing to report.
- <u>Finance</u> –Treasurer Clement had nothing to report.
- <u>Coaching Selection</u> House Director McFall, Travel Director Hubenschmidt, and Girls Director Wainwright had no new coaches to present.
- <u>Charity Event</u> On-Ice Program Manager Gosselin had nothing to report.
- House Evaluation/Draft President Popma discussed complaints from Pee Wee
 Generals families regarding lower skilled player placement (Admirals also have two new
 players, Destroyers have one new player). Email sent to families to explain house hockey
 goals of availability and growth of hockey for all levels of players.
- <u>Arena/Ice Conditions</u> Rink Appointee Sokol not present to report. Concerns were discussed about rink upkeep regarding loose glass around ice and unrepaired holes in ice from a roof leak.
- <u>Ice Scheduling</u> Rink Appointee Sokol emailed that teams received their full season schedules, not present to report.
- <u>Alumni</u> President Popma reported Zach Schulz playing on the US National Team Development Program 17U team.
- <u>Grow the Game</u> House Director McFall not present to report.

- Learn to Play sessions have started
- Mini-Mite/Mite nothing to report
- House Pee Wee parent Admirals upset with team skill level, email reply sent
- Travel nothing to report
- Girls nothing to report

TRAINING/SKILLS:

- Bandits Goalie Training House camp date not set yet, looking for ice availability. Overall
 positive feedback. Some teams have expressed concerns with cost. Discussed team
 billing for additional goalie training and easiest method will be to include onto team's
 ice bills.
- Consider days/format for in-house training to be run by On-Ice Program Manager. No replies from rink reference ice availability, utilizing KV training ice on Tuesdays and Fridays. Plans to establish a sign up and charge \$20 per skater to offset cost.
- Necessary equipment for training/cost. On Ice Program Manager Gosselin discussed
 HockeyShot trainers and possibility of various traffic cones to provided better direction
 to skaters and avoid skaters looking down at tires when turning. Will research cost.
- President Popma and On Ice Program Manager Gosselin met and established checking clinic to be offered to Bantam A/B teams. Will follow up with Bantam AA teams and plan to present to Pee Wee AA teams near end of season.
- On Ice Program Manager Gosselin reported working with several house skaters that have been identified as needing extra training. These sessions have been well received.

MAHA / USA HOCKEY:

- MAHA D4 Task Force meeting held September 22nd via zoom.
- USA Hockey Girls Weekend set for October 15-17. No events held.
- Information sent to coaches on details to attend virtual coaching clinics held outside of the state.
- Intent to Enter Districts information sent to all teams.
- MAHA piloting a standardized discipline policy for match penalties. 30 different rules broken into three tiers (3-5, 4-8, 5-10 game suspensions). Chair or recipient can request hearing to be set within 30 days with no activity until hearing.
- MAHA block grant deadline is November 15th. Office Manager Christ to submit.
- No mite jamboree news, may be no D4 sponsored jamborees.
- Application to host Squirt State Finals submitted.
- District eligibility rules emailed to teams, highlighting play up and AAA percentage allowances.

PAST BUSINESS:

- Locker room 5N girl's locker room update. Rink to set flooring and benches, timeline. No replies from rink reference flooring.
- Second storage shed purchased for Hartland rink. To be included in block grant request.
- Review additional space rental within rink for member activities and meetings at a cost
 of \$500 per month. Revisit as new item once/if space becomes available.
- Photographer dates sent to teams to begin December 4th. **Discuss board photos to be** included in yearbook: no individual photos, will consider group photo.
- Referee Mentor program and host referee training. Bypass due to time constraints.
- Board Roster, not yet complete. Awaiting one SafeSport training to be completed.
- Printed game pucks arrived and will be issued through limited distribution to teams for game use. Plans to issue 5 per team, will email process for coaches to use in games only.
- KVIH / KVHA Ice Contract. Rink Appointee Sokol not present to update or discuss.
- Student coach information meeting held September 29th.

NEW BUSINESS:

- Consider hosting state championships for Squirt AA age group March 4-6, 2022.
- Seek volunteers and committee members. **Email to be sent.**
- 2007 Nationals to be held in Kalamazoo. Concerns from teams regarding how "host team" is named and how State Playoff limits may affect two high levels teams receiving National invites. National Tournament Guidebook explains how at-large teams receive invites from USA Hockey. Per MAHA D4, host team will likely be Kalamazoo regardless of skill level.
- Six mini nets purchased through One Goal grant.

COVID19:

• Bypass due to time constraints.

REQUEST:

- Repeat outside email claiming that a coach is a marijuana dealer. Verified that
 Coach passed current season background check (as well as many past years.
- Request to move player from Pee Wee Generals to play up to Bantam level. Denied per draft rules.

ADJOURNMENT: The meeting was adjourned at 9:04 PM.

BOARD OF DIRECTORS MEETING

MONDAY, NOVEMBER 15th, 2021

President Popma called the meeting to order at 7:39 PM. Minutes recorded by President Popma.

DIRECTORS PRESENT: President Popma, Girls Director Wainwright, Travel Director Hubenschmidt,

House Director McFall

ABSENT: Treasurer Clement, Rink Appointee Sokol

STAFF: Office Manager Christ

MEMBERSHIP/GUEST: Josh Galloway

OPEN CALL: No comments received

MINUTES: Review October minutes. Motion to approve September minutes made by

President Popma, 2nd by Girls Director Wainwright, YES votes from Travel

Director Hubenschmidt, House Director McFall: PASSED.

FINANCE/BUDGET: Treasurer Clement emailed reported balance within expected range with a

preliminary budget. No expense credit card purchase update.

TEAM FINANCIALS: Treasurer Clement not present to advise on November ice bills.

- Jerseys President Popma reported Perfect Edge has received all initial jersey orders.
- <u>Discipline</u> President Popma reported that a SafeSport received and closed one complaint of bullying. No Game Misconduct reports this month. 2008 Renegades player given three game suspension for grabbing opponent's facemask match penalty. Discipline Committee advised that MAHA D4 will hold hearings for 2008 Renegades head coach regarding increase in game misconducts and interactions with officials and 2008 Renegades Assistant Coach for alleged intoxication on bench. Safety concerns of PeeWee player experiencing aggressive outburst in practices.
- IT/Communications –Office Manager Christ had nothing to report.
- Election Office Manager Christ had nothing to report.
- Finance –Treasurer Clement not present.
- <u>Coaching Selection</u> House Director McFall, Travel Director Hubenschmidt, and Girls Director Wainwright had no new coaches to present.
- Charity Event On-Ice Program Manager Gosselin not present.
- House Evaluation/Draft House Director McFall had nothing to report.
- Arena/Ice Conditions Rink Appointee Sokol not present.
- Ice Scheduling Rink Appointee Sokol not present.
- <u>Alumni</u> President Popma reported had nothing to report.

• Grow the Game – House Director McFall had nothing to report.

DIVISION UPDATES:

•	Learn to Play –
•	Mini-Mite/Mite –
•	House –
•	Travel –
•	Girls -

TRAINING/SKILLS:

- Bandits Goalie Training House camp held November 6th with eleven goalies participating.
- Consider days/format for in-house training to be run by On-Ice Program Manager. Ice availability, KV training ice dates cancelled due to high school practices. Plan to use Learn to Play 2nd sheet every other week at 8:30am. Email to be sent to membership.
- Try Hockey for Free event held November 6th with eighteen participants.
- Necessary equipment for training/cost (hockey shot, cones/barrels) moved to next meeting.
- Consider adding 5 quick change goalie sets (nice than original sets, \$250@), options to retiring worn goalie pads, set of 30" pads for SQ players, addtl blockers/gloves \$121/pair, consider a RH goalie set. Moved to next meeting.
- On Ice Program Manager Gosselin not present.

MAHA / USA HOCKEY:

- Intent to Enter Districts information sent to all teams. Due November 15th.
- MAHA block grant deadline is November 15th. Submitted.
- Application to host Squirt State Finals submitted and we will be hosting B, A, and AA finals.
- MAHA sent out an update regarding COVID mitigation and emergency plans.
- Hosted MAHA D4 monthly meeting on November 9th. Girls Director Wainwright presented a rule proposal for split season team double rostering to allow play in multiple formats.
- MAHA presidents call held via zoom on November 4th.

PAST BUSINESS:

- Locker room 5N girl's locker room update. Rink to set flooring and benches, timeline. **No update.**
- Referee Mentor program and host referee training (support 10 games). Shortages and email to teams warning that short notice games are likely to not be filled.

- Board Roster. Completed.
- KVIH / KVHA Ice Contract. Move to next meeting.
- Seek volunteers and committee members. Emails sent.

NEW BUSINESS:

- Email sent to teams reminding them over progressive discipline for coaches not wearing helmets and non-rostered participants on team ice. 1st: warning, 2nd removal from ice and discipline meeting, 3rd game suspension.
- USNTDP emailed reference doing an "Association Night".
- LCAHL/MGHL binders ands scoresheets distributed to teams. Consider changing format of KV scoresheets to match others (large backstock of current scoresheets to use).
- KVHA nominated for Cammi Granato Girls Hockey Grant. Email sent.
- Picture day set for December 4th. Continue finding yearbooks/fundraising.
- Player achievement patch information sent to coaches. Will also highlight players on website.
- December meeting off-site / Christmas party.
- Girls Tier 1 application submitted with request to accept it after November 1 deadline had passed.

REQUEST:

- 2011 Raider player seeking options for switching to house for additional playing time. Options sent and issue appears to have been resolved within the team.
- Request to discuss coaches' actions involving 2008 Raider player. Family and coaches met on own and discussed disciplinary reasons for removing player from game.

ADJOURNMENT: The meeting was adjourned at 8:52 PM.